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2015



Town of Salisbury



Old Baptist Meetinghouse for our first annual Town Picture!

2015 Annual Report

Credits: The photographs courtesy of Kathie Downes, Sue and Nathan Martin, Kathleen Doyle, and Ed Sawyer

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2015 Town Report is dedicated to Ed Sawyer



This year the Salisbury Town Report is dedicated to one of long-standing service to the Town of Salisbury. On June 27th, 2015 Ed retired after serving the citizens of this town for over 37 years running the town (dump) transfer station.

Ed and Bev have lived on Warner Road in Salisbury for the last 60 years. Although Ed has decided to step down from the weekly Saturday ritual at the Transfer Station – he is still serving the town as a budget committee member, member of the SHS and Salisbury Congregational Church.

We wish Ed well in his retirement and we are honored to dedicate this 2015 Town Report in the name of Ed Sawyer!!!!

THE DUMP!

As recited by Ray Bailey at Ed's Retirement Celebration

Once a week like clockwork, A great yellow gate on a quiet dirt road Swings open!

An unending column of vehicles snakes its way down the road! Small cars, large cars, trucks of every description. All burdened with personal and social histories, moving to a common destination and resolution.

The Dump.

Paper and cardboard - squashed, cut, flattened, broken. Metals – meticulously picked over by the ingenious, and the creative. Crash! Smash! Glass of every color and shape thrown into a pile! With the pile growing incrementally, it is obvious that Salisbury is fond of its libation!

Finally, there is trash! Great bags of what! Do we know, do we want to know? I think not!

Cars, trucks, trailers, all moving over the small grid - some backing up, some trying to back up, some walking so they don't have to back up. The last few vehicles come flying in, some are apologetic, others with no idea of time all, others that are habitually tardy every week show no remorse at all. However, all are glad to be rid of their baggage!

Suddenly, as quickly as it started it's over
By four thirty the great yellow gate swings shut!
Till next Week When it will all happen again!

Ray & Mandy Bailey
July 31, 2015

PAST CITIZENS OF THE YEAR

Year	Recipient
1976	Dot & Norma Lovejoy
1977	Dorothy Bartlett
1978	Maud Prince & Dennis Patten
1979	Fred Adams
1980	Edward Bailey
1981	George Beauly & Arthur Schaefer, Sr.
1982	Ida Prince
1983	Arvilla Fogarty
1984	Russell Benedict
1985	Daisy Dunham & John Kepper
1986	Karen Hooper & Dave Fredette
1987	Leah Schaefer & Ken Mailloux
1988	Martha Patten
1989	Agnes Shaw
1990	Edward Sawyer
1991	Donald Nixon
1992	Irene Plourde
1993	Dr. Paul Shaw
1994	Edwin Bowne
1995	David Chamberlin
1996	Kathie Downes
1997	Rouleen Koelb
1998	Mary Phillips
1999	Bob Tewksbury
2000	Jeffrey Howard
2003	Albert J. Britton
2004	Jane Currier
2005	Sandra Shaw Miller
2006	Alvin E. Tanner
2007	Lou Freeman
2008	Robert "Bob" Irving
2009	Gail Manyan Henry
2010	Peggy Sue Scott
2011	Isabel Bartz
2012	Agnes Bowne
2013	Sara (Sally) Jones
2014	James "Jim" Minard
2015	Greg and Bobbi Slossar

Salisbury's Citizen of the Year – 2015 Gregory & Bobbi Slossar



Greg and Bobbi Slossar met almost 20 years ago as paratroopers in the 82nd Airborne Division at Fort Bragg, North Carolina. After serving in the Army they settled in Georgia, and a few years later they were presented with an opportunity to move back to New England. Since Greg is originally from Connecticut and Bobbi from Maine they were thrilled to move back North and settle in New Hampshire.

Bobbi found work soon after moving to Salisbury as the secretary to the Selectmen's office, as well as secretary to the Zoning Board. During this time she earned her Master in Library & Information Science from Southern Connecticut State University and found employment with the Hopkinton Library and later with the NH State Library, where she works to this day as the Technology Resources Librarian. She brought her experience in Libraries to this town when she served as a Library Trustee. Bobbi received the 2012 Ann Geisel Award of Merit presented by the New Hampshire Library Association. Bobbi utilized her knowledge of technology and created an online searchable database of every

town warrant in Salisbury, as well as numerous other digital projects involving the Historical Society. Bobbi is the type of person to roll up her sleeves and just get things done, such as volunteering to break apart boxes at the recycling container when it was first implemented many years ago.

Greg's first role in Salisbury was taking over the local newspaper and creating The Salisbury Times. It was through this venture that he met lots of people and learned about local politics. He eventually became Selectman and in doing so gave up the paper business. Greg earned his Bachelor of Arts in Psychology from Southern New Hampshire University and moved on from town politics. In 2006, Greg purchased a declining Saymore Trophy Company in Concord, NH and completely turned it around in just a few years, partly by introducing a signage division. It was through this new venture that he was able to donate the colorful and vibrant signs that advertise each year's Old Home Day celebration.

Greg & Bobbi found their best served role in this town when they became members of the Old Home Day Committee 14 years ago. Although they helped develop Old Home Days into what it has become today, their true passion for community and togetherness shines the brightest with their Ice Cream Social and Pet Parade. When they first took over the menu consisted of vanilla or chocolate ice cream in a cone and they were lucky if the crowd reached 20. Now, the event consists of Sundaes and Pets, and brings in a crowd of almost 200 residents each year.

On behalf of the Town of Salisbury, The Old Home Day Committee and Board of Selectmen thank Greg & Bobbi for their contributions to Salisbury. Their hard work and dedication are recognized by all the citizens of this town.

Congratulations Greg & Bobbi
Salisbury's 2015 - Citizens of the Year.

TOWN OFFICERS

Moderator	John Herbert	'16
Board of Selectmen	Joseph Schmidl	'16
	Pete Ballou	'17
	Ken Ross-Raymond, Chair	'18
Town Administrator	Margaret I. Warren	
Administrative Assistant	Kathie Downes	
Municipal Secretary	April Rollins	
Bookkeeper	John Herbert	
Bldg Inspector / Health Officer	Chuck Bodien	
Overseer of Public Welfare	Board of Selectmen	
Town Clerk	Lisa Campbell * <i>resigned 7/1/15</i>	'17
	April Rollins** <i>appointed 7/15-3/8/16</i>	
Deputy Town Clerk	April Rollins * <i>resigned 7/1/15</i>	
	Lisa Campbell **	
Tax Collector	Gayle B. Landry	'17
Deputy Tax Collector	James Zinc-Mailloux	
Treasurer	Wendi Jo Hill	
Deputy Treasurer	Sharon MacDuffie	
Supervisors of the Checklist	Melvin Bowne	'16
	Mary B. Perry	'18
	James Minard	'20
Road Agent	William MacDuffie, Sr.	'17
Police	Covered by State Police	
Fire Chief / Forest Fire Warden	Bill MacDuffie, Jr.	
Emer. Services Coordinator	Bill MacDuffie, Jr.	

Trustees of Trust Funds	Paul Hynes	'16
	Steve Wheeler	'17
	Kenneth Mailloux	'18
Library Trustees	Pamela Monaghan	'16
	Matthew J. Harrison	'17
	Wendi Jo Hill	'17
	Gail Henry, Chair	'15
	Laura Taylor	'15
<i>Alternates</i>	John Kepper	
	Sally Jones	
	Jennifer LaClaire	
Director (Librarian)	Melinda Flater	
Budget Committee	Ralph Downes	'16
	Sandy Miller	'16
	Stephen Wheeler	'16
	Edward Sawyer	'17
	Marcia Murphy	'17
	Sara (Sally) Jones	'17
	Salvatore Morgani	'18
	Bill MacDuffie, Sr.	'18
	Karen Sheldon	'18
<i>Ex Officio</i>	Ken Ross-Raymond	
Planning Board	Doug Greiner	'16
	Anne Ross-Raymond	'17
	Karen Sheldon	'17
	Raymond Deary	'18
<i>Ex Officio</i>	Joe Schmidl	
<i>P B Alternates</i>	Stacia Eastman	'16
	Ken Mailloux	'16
	April Rollins **	appointed 6-1-15 '16

Zoning Board of Adjustment	Mark Hutchins	'16
	Ken Mailloux **	'16
	Rose Fife	'17
	David Merwin	'17
	Arthur Garvin, Chair	'18
<i>Alternates</i>	Ken Ross-Raymond, Sel Rep	
	Douglas Greiner	
<i>PB / ZBA Secretary</i>	April Rollins	
Cemetery Trustees	Melvin Bowne	'16
	Richard Chandler, Chair	'17
	James Minard	'18
Conservation Commission	Bill MacDuffie, Jr., Chair	'16
<i>(appointed)</i>	Kathleen Doyle, Vice Chair	'16
	Leon Riel	'16
	Cheryl Bentley	'17
	Vacancy	'17
	Laura Deming	'18
	Vacancy	'18
<i>Alternates</i>	Peg Boyles	'18
Recreation Committee	Kathleen Doyle	'16
<i>(appointed)</i>	Vacancy	'16
	April Rollins	'17
	Michael Broas	'17
	Vacancy	'18
<i>Selectman Rep</i>	Pete Ballou	
Solid Waste/Recycling (volunteers)	Lorna Carlisle, Chair	
	Ray Deary	
	Edward Sawyer	
	Steve Wheeler	
<i>Selectman Rep</i>	Pete Ballou	

Note:

*Education Committee (established 2011) [members volunteers]
{suspended mid- 2014}*

*Energy Committee (established 2007) [members appointed]
{suspended – 2011}*

*Heritage Commission (appointed) [established 1970 – formed in '08
as Historic Commission and renamed '09] Suspended 6/2011*

* Resigned

** Appointed

*** Accepted for one year only

Notes

CORRECTION – PLEASE NOTE:

The polling hours as listed on the 2016 Warrant within this Town Report have been changed from 1 to 7 PM
TO – NEW HOURS: 11 AM to 7 PM
on Town Meeting Day, March 8, 2016.

WARRANT FOR THE ANNUAL 2016 TOWN MEETING

THE POLLS WILL BE OPEN FROM 1:00 PM TO 7:00 PM
 ABSENTEE BALLOTS WILL BE PROCESSED
 AND CAST AT 3:00 PM
 BUSINESS MEETING AT 7:00 PM

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 8th day of March, 2016 at one o'clock in the afternoon to act upon the following subjects by ballot. Polls will close for balloting no earlier than the opening of the Business Meeting.

1. To choose the following Town Officers: Moderator (1 for 2 years) Selectman (1 for 3 years); Town Clerk (1 for 1 year); Supervisor of Checklist (1 for 6 years); Library Trustee (1 for 3 years); Cemetery Trustee (1 for 3 years); Trustee of Trust Funds (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Zoning Board (2 for 3 years).

And to act upon the following subjects at the Business Meeting at 7:00 PM:

2. To see if the Town will vote to raise and appropriate the sum of \$262,000 for the purchase of a new Tanker, and to authorize the issuance of not more than \$185,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, to authorize the withdrawal of up to \$77,000 from the Emergency Services/Fire Equipment Capital Reserve Fund created for this purpose. (Selectmen and Budget Committee recommend this appropriation). Two Thirds Majority Vote is needed.
3. To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000) to be added to the Emergency Services/Fire Equipment Capital Reserve Fund established in 1994. (This article shall be null and void should Article 2 pass.) (Selectmen and Budget Committee recommend this appropriation).

4. To see if the Town will vote to establish an Air Pack Equipment & Maintenance Expendable Trust Fund under the provisions of RSA 31:19-a, for the purpose of covering expenses stemming from the purchase and maintenance of Air Packs and to raise & appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be placed in said fund and to appoint the Selectmen as agents to expend. (Selectmen and Budget Committee recommend this appropriation).
5. To see if the Town will vote to establish a Defibrillator & Maintenance Expendable Trust Fund under the provisions of RSA 31:19-a, for the purpose of covering expenses stemming from the purchase and maintenance of a Defibrillator and to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be placed in said fund and to appoint the Selectmen as agents to expend. (Selectmen and Budget Committee recommend this appropriation).
6. To see if the Town will vote to establish a Cistern Maintenance and Repair Capital Reserve Fund under the provisions of RSA 35:1, for the purpose of maintaining and repairing town Cisterns, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be placed in said fund and to appoint the Selectmen as agents to expend. (Selectmen and Budget Committee recommend this appropriation).
7. To see if the Town will vote to raise and appropriate the sum of Twenty-two Thousand Dollars (\$22,000) to be added to the Emergency Services/Rescue Equipment Capital Reserve Fund established in 1994. (Selectmen and Budget Committee recommend this appropriation).
8. To see if the Town will vote to raise and appropriate the sum of Seventy Four Hundred Dollars (\$7,400) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (Selectmen and Budget Committee recommend this appropriation).
9. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Buildings and Grounds Capital Reserve Fund established in 1972 and renamed in 1992. (Selectmen and Budget Committee recommend this appropriation).

10. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Dollars (\$7,000) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002. (Selectmen and Budget Committee recommend this appropriation).
11. To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be added to the Recreation Capital Reserve Fund established in 1987. (Selectmen and Budget Committee recommend this appropriation).
12. To see if the Town will vote to raise and appropriate the sum of Fourteen Hundred Dollars (\$1,400) to be deposited into the Cemetery Maintenance and Operation Trust Fund. Said funds to come from the 12/31/15 unassigned fund balance. This amount is equivalent to seven (7) rights of interment fees received in 2015. (Selectmen and Budget Committee recommend this appropriation).
13. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the Library Operations Expendable Trust Fund established in 2010. (Selectmen and Budget Committee recommend this appropriation).
14. To see if the Town will vote to establish, in accordance with RSA 72:27-a and 72:62, an exemption from a property's assessment value, for property tax purposes, when the property is equipped with one or more solar energy systems as defined by NH RSA 72:61. Such exemption shall be for 100% of the amount, if any, by which installation of solar energy systems on the property increases the total assessed value of the property. (By Petition.) (Majority Vote Required.)
15. Are you in favor of adopting the Disorderly Residence Ordinance proposed by the Board of Selectmen, to assist in the control of excessive noise and disorderly activities? Copies of this ordinance are available at either the Town Clerk's office or the Selectmen's office, in the 2015 town report and are posted on the town's website.

16. We, the undersigned residents of Salisbury, NH, put our names to this petition in favor of establishing a committee to study the opportunities and liabilities to the Town of Salisbury to withdrawal from the Merrimack Valley School District pursuant to RSA 195:25 Procedure to Withdrawal. This study committee shall submit a feasibility report of their findings to the NH Board of Education within 180 days. (By Petition)
17. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
18. To see if the Town will vote to raise and appropriate the sum of **\$ 1,069,852.** which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.
19. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 19th DAY OF FEBRUARY, 2016.

Ken Ross-Raymond, Chairman
 Joseph Schmidl
 Pete Ballou
 SALISBURY BOARD OF SELECTMEN

A true copy of the 2016 Salisbury Town Warrant – Attest:

Ken Ross-Raymond, Chairman
 Joseph Schmidl
 Pete Ballou
 SALISBURY BOARD OF SELECTMEN



Town of Salisbury

Town Ordinance

Ordinance # 01 – 2016 - Disorderly Residence

PURPOSE:

In accordance with the authority of RSA 31:39. It is hereby declared a valid public purpose of the Town that in order to promote and protect the health and general welfare of the Town, its residents and its neighborhoods, a process needs to be in place to properly and adequately control and manage chronic and unlawful nuisance and disorderly activities that might occur in the neighborhoods of the Town. It is the public policy of the Town to utilize this ordinance to control and manage the disorderly activities and properties described below, and to appropriately assign financial liability for enforcement actions to the owners of the property where such activities occur in repeated fashion. There is an obligation on the part of each property owner (hereafter “Owner”) to take all appropriate actions to reduce or eliminate these types of events from occurring. Ongoing disorderly events consume time and energies of the Police Department, thus reducing the amount of time that can be spent on more significant crimes and community affairs. While fines and enforcement actions may be necessary, this chapter is not adopted to create a mechanism to solely impose punitive punishments on the Owners; instead the goal of this ordinance is to create a dialogue with property owners and engage them in a process of eliminating these disorderly activities to the greatest degree possible.

DEFINITIONS: *As used in this ordinance the following terms shall have the meanings outlined below:*

Disorderly Activities:

Situations created within or in the immediate vicinity of a building by a building's Owner, occupants, or tenants, or the invitees of an owner, tenant or occupant, which would have a tendency to unreasonably disturb the community, the neighborhood or an ordinary individual occupying property in or near the disorderly activity, including but not limited to loud music; boisterous parties; excessively loud or unnecessary noises emanating from within or near the building which are audible outside the building; fights within the building, or in its vicinity, involving occupants of the building or their invitees; occupants of the building or their invitees being intoxicated outdoors in the vicinity of the building; reckless operation of motor vehicles or recreational vehicles on or in the vicinity of the property; and other similar activities in the building or in the vicinity of the building.

Disorderly Event:

An activity to which the police respond on the basis of a complaint and determine to be disorderly. Multiple responses to a single building that occur within a twelve-hour period may be deemed a single disorderly event at the discretion of the Police. The Police shall be the final arbiter on how events are classified and counted towards the enforcement procedures in this ordinance. If the disorderly events occur at a multifamily property (more than two units) and the events are taking place at individual units on different dates and times, the Police in consultation with the Selectmen, shall determine how these events will be classified in reference to the public safety, will be factors in how the events are classified.

Habitual Disorderly Residence:

A residence which has been identified and classified by the Police as being either the subject of eight or more police responses for any disorderly events in any twelve-month period; or the subject of ten or more police responses for any disorderly events in any eighteen-month period.

Owner:

The person or persons having the right of legal title to, or the beneficial interest in, a building or parcel of land, as their interest is recorded in the tax records of the Town. For the purpose of all notifications and related communications, the term “owner” shall also be defined as the landlord’s agent, as provided to the Town by the owner of the property subject to the provisions of RSA 540.

Residence:

Any type of residential unit or building, including but not limited to a single or two-family dwelling, a multifamily dwelling unit, or family apartment. The term “residence” also includes any property (yard, driveway or parking areas, etc.) associated with the residence.

DOCUMENTATION AND CLASSIFICATION OF COMPLAINTS:

The Police shall document all responses to complaints of disorderly activities and classify each complaint as either substantiated or unsubstantiated.

NOTICE AND ENFORCEMENT PROCEDURES; FINES, VIOLATIONS AND PENALTIES:

- A. When the Police determine that the first incident at a property constitutes a Disorderly Event that will be subject to the provisions of this Ordinance, they shall notify the Owner and provide a copy of this Ordinance. The Owner may voluntarily contact the Police and/or Selectmen / Town Administrator to schedule a meeting to discuss the violation; if such a meeting is scheduled, the Owner may, if he or she so chooses, presents the Town with a plan to take proactive steps to prevent future events.
- B. Whenever a residence has been visited by the Police twice for a Disorderly Event in any sixty day period, the Police, Selectmen / Town Administrator shall send a notice to the Owner. The Owner will also be provided with a copy of this Ordinance and shall be informed that a fine of \$100 shall be imposed for the

second event. If the Owner contacts the Police and/or Selectmen/Town Administrator and schedules a meeting within 10 calendar days of the receipt of the notice, to discuss the Disorderly Events, and said Owner satisfactorily outlines a mechanism to prevent future Disorderly Events, then the fine may be waived.

- C. Whenever a residence has been visited by the Police three times for a Disorderly Event in any 90 day period, the Police or Selectmen shall send a notice to the Owner. The Owner will also be provided a copy of this Ordinance and shall be informed that a fine of \$ 500.00 shall be imposed for the event. If the Owner contacts the Police and/or Selectmen and schedules a meeting, within 10 calendar days of the receipt of this notice, to discuss the events, and said Owner satisfactorily outlines a plan to prevent future Disorderly Events, then the fine may be waived. The plan shall demonstrate that the Owner agrees to take effective and immediate measures to prevent future disorderly events. The implementation of the plan shall begin within one week of the meeting. The plan shall be in writing and shall be signed and acknowledged by the Town and the Owner. The Owner shall submit a report to the Police and Selectmen, no later than three weeks after the meeting, reporting the steps taken to prevent future events. If the Town determines that the plan is not being implemented in good faith, then a full fine of \$500.00 shall be reinstated.
- D. For a fourth Disorderly Event within any 90 days from the third Disorderly Event, or for any subsequent Disorderly Event within 240 days from the date of the first Disorderly Event, the Police, Selectmen, or any other designated agent shall send a notice to the Owner. The Owner shall be subject to a fine of \$1,000 for the fourth Disorderly Event and for each subsequent Disorderly Event. The fine for the fourth Disorderly Event may be reduced or waived by the Town if the Owner demonstrates a good-faith effort to prevent future Disorderly Events.

- E. The notices described above shall include a brief narrative outlining the circumstances of the Disorderly Events [date, time, and nature of the Disorderly Event(s)]. The notice shall be delivered to the Owner or the appropriate representative by hand or by certified mail. Service of such notice in the foregoing manner upon the Owner's agent or upon the person responsible for the structure shall constitute service of notice upon the Owner.
- F. At the time of any meeting between the Owner and the Town, the Town may request documentation including but not limited to:
- 1) A copy of the names of all tenants or other persons authorized to reside or presently residing in the building and the units they occupy;
 - 2) Management contracts with any building supervisor or other person responsible for the orderly operation of the building.
- G. Failure to meet with Town officials or enter into such an agreement at the conclusion of said meeting, will be deemed a violation of this Ordinance, and the Town shall file a complaint with the court of competent jurisdiction seeking all compensatory and equitable relief permitted by law.
- H. If a residence that has been the subject of enforcement action under the provisions outlined above becomes subject to a second round of enforcement under this Ordinance, then the Town is under no obligation to meet with the Owner but may proceed directly with a complaint to a court of competent jurisdiction, seeking all compensatory and equitable relief permitted by law. The provisions of Subsections B through H above notwithstanding if a specific residence becomes identified as being a habitual disorderly residence by the Police or a designee, then the Town is under no obligation to issue any notices or meet with the property owner. The Town may, in these cases, issue a notice of violation and assess fines of \$ \$500 for each event.

LEGAL ACTION AGAINST OWNER FOR COST RECOVERY; ALTERNATIVE ENFORCEMENT ACTIONS.

In addition to any notice or enforcement provision outlined above, the Town may file a legal action against the owner seeking court costs, response charges, and all damages and remedies to which it is entitled pursuant to state and local laws. The Town of Salisbury also reserves the right to take any other enforcement action allowed by any other local ordinance or state statute as an alternative to this Disorderly Residence Ordinance.

Per order of:

Salisbury Board of Selectmen: Effective Date: _____

Kenneth Ross-Raymond, Chairman
Salisbury Board of Selectmen

April Rollins, Salisbury Town Clerk

A True and Attested Copy: _____

2015 BUDGET COMMITTEE

Karen Sheldon	Ralph Downes	Edward Sawyer
Salvatore Morgani	Sandra Miller	Marcia Murphy
Bill MacDuffie, Sr.	Steve Wheeler *	Sara (Sally) Jones
Ken Ross-Raymond, Selectman Ex-Officio		
* Resigned		

Chairman Wheeler resigned due to his employment at the Transfer Station does not allow him to be on the committee. We thank him for all his hard work when was a part of this committee and wish him well as he takes on his new duties.

As in years past, the committee strived to continue to maintain fiscal discipline. We looked very closely at the budget put before us knowing that property taxes are a major concern to residents. While the committee cannot control the School District budget, which is the majority portion of the property taxes, we can attempt to do what is best for the Town of Salisbury's budget. The largest item that came before the committee is the replacement of the Fire Department's thirty year old tanker. It is a balancing act to try to maintain what we have while, at the same time, growing the needs of the community.

We encourage the community to attend our budget meetings and/or contact members of the budget committee so we may hear your voices on budget issues.

Respectfully submitted,

Marcia Murphy, Chair and Ralph Downes, Vice Chair
Budget Committee

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4130 EXECUTIVE						
4130-05 EXE Board of Selectmen	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
4130-10 EXE Town Administrator	\$46,840.00	\$46,840.04	\$47,777.00	\$47,777.08	\$48,733.00	\$48,733.00
4130-15 EXE Administrative Assistant	\$19,708.00	\$17,955.13	\$20,100.00	\$18,218.54	\$20,500.00	\$20,500.00
4130-20 EXE Municipal Secretary	\$10,783.00	\$9,875.52	\$11,000.00	\$10,000.64	\$11,200.00	\$11,200.00
4130-25 EXE Bookkeeper	\$10,609.00	\$9,752.00	\$10,300.00	\$10,360.11	\$10,300.00	\$10,300.00
TOTAL EXECUTIVE	\$95,440.00	\$91,922.69	\$96,677.00	\$93,856.37	\$98,233.00	\$98,233.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS						
4140-05 Town Clerk Salary	\$16,900.00	\$16,899.96	\$17,238.00	\$17,238.99	\$17,238.00	\$17,238.00
4140-10 Deputy Clerk Salary	\$1,300.00	\$1,838.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4140-20 Town Clerk Supplies	\$300.00	\$383.15	\$300.00	\$525.57	\$300.00	\$300.00
4140-23 Town Clerk Equipment	\$300.00	\$350.00	\$300.00	\$180.00	\$300.00	\$300.00
4140-25 Town Clerk Training	\$500.00	\$190.08	\$500.00	\$119.00	\$500.00	\$500.00
4140-30 Town Clerk Dues	\$50.00	\$20.00	\$50.00	\$45.00	\$50.00	\$50.00
4140-32 Town Clerk Postage	\$250.00	\$144.92	\$250.00	\$159.87	\$250.00	\$250.00
Sub-total Town Clerk	\$19,600.00	\$19,826.11	\$19,638.00	\$19,268.43	\$19,638.00	\$19,638.00
4140-35 ERV Moderator#	\$525.00	\$525.00	\$75.00	\$175.00	\$875.00	\$875.00
4140-40 ERV Voter Registration	\$1,575.00	\$1,575.00	\$525.00	\$617.56	\$2,100.00	\$2,100.00
4140-45 ERV Ballot Clerk Salary	\$1,050.00	\$1,050.00	\$350.00	\$350.00	\$1,400.00	\$1,400.00
4140-50 ERV Printing/Supplies	\$500.00	\$40.00	\$100.00		\$100.00	\$100.00
4140-55 ERV Election Meals	\$500.00	\$500.00	\$150.00	\$150.00	\$600.00	\$600.00
016 Includes \$175 for extra official at Primary	\$4,150.00	\$3,690.00	\$1,300.00	\$1,292.56	\$5,075.00	\$5,075.00
TOTAL	\$23,750.00	\$23,516.11	\$20,938.00	\$20,560.99	\$24,713.00	\$24,713.00

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4150 FINANCIAL ADMINISTRATION						
4149-45 FA Tax Collector Salary	\$15,136.00	\$15,135.96	\$15,440.00	\$15,440.04	\$15,750.00	\$15,750.00
4149-50 FA Deputy Tax Collector Salary	\$902.00	\$902.00	\$920.00	\$920.00	\$920.00	\$920.00
4149-60 FA Tax Collector Supplies	\$200.00	\$140.66	\$200.00	\$189.99	\$200.00	\$200.00
4149-62 FA Tax Collector Postage	\$1,400.00	\$1,366.74	\$1,500.00	\$1,472.42	\$1,500.00	\$1,500.00
4149-65 FA Tax Collector Training	\$450.00		\$450.00		\$450.00	\$450.00
4149-70 FA Tax Collector Dues	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
4149-71 FA Tax Collector Mortgage Search	\$800.00	\$616.87	\$800.00	\$419.69	\$800.00	\$800.00
4149-83 FA Tax Billing	\$250.00	\$250.00	\$250.00	\$248.22	\$250.00	\$250.00
Tax Collector Sub Total	\$19,158.00	\$18,432.23	\$19,580.00	\$18,710.36	\$19,890.00	\$19,890.00
4150-05 FA Postage	\$1,700.00	\$1,433.15	\$1,700.00	\$314.07	\$1,700.00	\$1,700.00
4150-10 FA Telephone	\$3,300.00	\$7,700.35	\$7,500.00	\$7,854.05	\$7,500.00	\$7,500.00
4150-15 FA Mileage	\$150.00	\$112.00	\$150.00	\$86.24	\$150.00	\$150.00
4150-20 FA Equipment Expense	\$4,000.00	\$4,215.15	\$4,000.00	\$3,370.85	\$4,000.00	\$4,000.00
4150-25 FA Miscellaneous	\$100.00	\$309.00	\$100.00	\$220.00	\$100.00	\$100.00
4150-28 FA Bank Fee Charges <small>(Add Bank Charges 2013 quarter fees \$146)</small>	\$50.00	\$166.90	\$50.00	\$38.00	\$50.00	\$50.00
4150-30 FA Audit	\$11,800.00	\$7,186.00	\$11,800.00	\$11,014.00	\$11,800.00	\$11,800.00
4150-35 FA Town Report	\$3,000.00	\$1,820.00	\$3,000.00	\$1,748.08	\$2,500.00	\$2,500.00
4150-40 FA Assessing	\$13,108.00	\$10,656.88	\$13,000.00	\$10,614.00	\$13,000.00	\$13,000.00
4150-42 FA Trust Fund Expenses	\$2,000.00	\$2,293.31	\$2,000.00	\$2,219.80	\$2,000.00	\$2,000.00
4150-75 FA Treasurer Salary	\$3,296.00	\$3,296.00	\$3,362.00	\$3,362.00	\$3,362.00	\$3,362.00
4150-76 FA Treasurers Mileage	\$462.00	\$564.48	\$500.00	\$899.36	\$700.00	\$700.00
4150-77 FA Deputy Treasurer Salary	\$800.00	\$800.00	\$900.00	\$900.00	\$900.00	\$900.00
4150-85 FA State & County Fees	\$2,000.00	\$1,393.27	\$2,000.00	\$1,471.92	\$1,500.00	\$1,500.00
4150-87 FA Supplies	\$3,300.00	\$2,610.71	\$3,300.00	\$3,580.08	\$3,300.00	\$3,300.00
4150-89 FA New Equipment	\$2,000.00	\$1,203.75	\$1,500.00	\$1,432.86	\$1,500.00	\$1,500.00
4150-90 FA RSA Updates	\$900.00	\$1,071.00	\$900.00	\$1,146.35	\$900.00	\$900.00
4150-91 FA Training	\$700.00	\$85.00	\$500.00	\$292.74	\$500.00	\$500.00
4150-95 FA Tax Map Updates	\$2,800.00	\$3,077.00	\$2,800.00	\$2,300.00	\$2,800.00	\$2,800.00
FA Other Sub Total	\$55,466.00	\$49,993.95	\$59,062.00	\$52,864.40	\$58,262.00	\$58,262.00
TOTAL All Financial Administration	\$74,624.00	\$68,426.18	\$78,642.00	\$71,574.76	\$78,152.00	\$78,152.00

Town Of Salisbury, NH
Budget Report
 December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4153 LEGAL EXPENSES						
4153-10 LE Legal/Selectmen	\$6,000.00	\$22,469.63	\$6,000.00	\$4,008.70	\$6,000.00	\$6,000.00
4153-15 LE Legal/Planning Board	\$4,000.00	\$318.70	\$4,000.00	\$826.20	\$4,000.00	\$4,000.00
4153-20 LE Legal/ZBA	\$2,000.00		\$2,000.00	\$317.70	\$2,000.00	\$2,000.00
Total	\$12,000.00	\$22,788.33	\$12,000.00	\$5,152.60	\$12,000.00	\$12,000.00
4155 PERSONNEL ADMINISTRATION						
4155-05 PA FICA & Employer Taxes <small>(60% (14.00% + 1.00%))</small>	\$16,500.00	\$13,268.46	\$14,000.00	\$13,861.39	\$14,000.00	\$14,000.00
4155-10 PA A. A. Retirement <small>(NARS)</small>	\$4,551.00	\$5,044.57	\$5,100.00	\$5,279.40	\$5,100.00	\$5,100.00
4155-15 PA Health Insurance	\$10,516.00	\$10,629.70	\$10,500.00	\$10,523.17	\$11,300.00	\$11,300.00
TOTAL	\$31,567.00	\$28,942.73	\$29,600.00	\$29,663.96	\$30,400.00	\$30,400.00
4191 PLANNING AND ZONING						
4191-10 PZB Planning Supplies	\$200.00	\$139.40	\$200.00	\$3.89	\$200.00	\$200.00
4191-15 PZB Planning Printing	\$300.00	\$55.00	\$300.00		\$300.00	\$300.00
4191-18 PZB Planning Training	\$200.00	\$440.00	\$200.00		\$200.00	\$200.00
4191-20 PZB Planning Advertising	\$1,000.00	\$120.51	\$1,000.00	\$162.35	\$1,000.00	\$1,000.00
4191-25 PZB Planning Postage	\$600.00	\$118.41	\$600.00	\$236.34	\$600.00	\$600.00
4191-28 PZB Planning Consulting			\$5,000.00	\$2,500.00	\$5,000.00	\$5,000.00
Sub-total Planning	\$2,300.00	\$873.32	\$7,300.00	\$2,902.58	\$7,300.00	\$7,300.00
4191-40 PZB Zoning Postage/Supplies	\$200.00	\$102.00	\$200.00		\$200.00	\$200.00
4191-45 PZB Zoning Advertising	\$200.00	\$159.59	\$200.00		\$200.00	\$200.00
Sub-Total Zoning	\$400.00	\$261.59	\$400.00	\$0.00	\$400.00	\$400.00
Total Planning & Zoning	\$2,700.00	\$1,134.91	\$7,700.00	\$2,902.58	\$7,700.00	\$7,700.00

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4194 GENERAL GOVT BUILDINGS.						
4194-05 - GB Building Maintenance, Wages/shoveling	\$8,250.00	\$7,722.33	\$8,250.00	\$8,926.43	\$8,500.00	\$8,500.00
4194-10 - GB Grounds Maintenance/Mowing	\$5,500.00	\$5,508.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
4194-15 - GB Bldg. Maintenance, Supplies/Repairs	\$3,500.00	\$6,581.01	\$4,000.00	\$6,039.14	\$6,000.00	\$6,000.00
4194-20 - GB Heating Fuel	\$12,000.00	\$14,535.69	\$12,000.00	\$14,653.50	\$14,000.00	\$14,000.00
4194-25 - GB Electricity	\$7,000.00	\$7,531.02	\$8,000.00	\$8,258.53	\$8,000.00	\$8,000.00
4194-30 - GB Alarms	\$2,300.00	\$1,035.00	\$2,300.00	\$1,608.50	\$2,300.00	\$2,300.00
4194-45 - GB Building Projects (2016 Town Hall Painting & Carpet, Door Repair, Interior Signs, Windows, Hall)	\$38,550.00	\$42,913.05	\$29,400.00	\$28,680.00	\$25,000.00	\$25,000.00
Total Govt Buildings			\$69,450.00	\$73,666.10	\$69,300.00	\$69,300.00
CEMETERIES						
4195-05 - CM Cemetery Maintenance./Mowing	\$8,000.00	\$7,570.00	\$8,000.00	\$7,460.00	\$8,000.00	\$8,000.00
4195-20 - CM Cemetery Improvements (2015: \$500 Transfered from 2014)	\$800.00		\$800.00	\$370.00	\$800.00	\$800.00
4195-20 - CM Cemetery Improvements (2016 \$532 Encumbered from 2015)				\$209.00		
4195-28 - CM Cemetery Equipment	\$300.00		\$300.00	\$682.00	\$300.00	\$300.00
4195-30 - CM Cemetery Misc.	\$500.00	\$500.00	\$500.00	\$375.00	\$500.00	\$500.00
4195-35 CM Sexton	\$9,600.00	\$8,070.00	\$9,600.00	\$9,096.00	\$9,600.00	\$9,600.00
TOTAL						
Cemeteries						
4196 INSURANCE						
Change						
4196-05 - INS Ins. Pool -Property/Liability (2015 Amount Subject to Change)	\$10,000.00	\$9,349.41	\$9,600.00	\$9,418.34	\$9,831.00	\$9,831.00
4196-15 - INS Workman's Comp.	\$5,000.00	\$4,954.00	\$5,700.00	\$5,712.00	\$6,199.00	\$6,199.00
4196-25 - INS Unemployment Comp.	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
4196-30 - INS NHSA	\$400.00	\$400.00	\$400.00	\$340.00	\$400.00	\$400.00
TOTAL Insurance	\$15,900.00	\$15,203.41	\$16,200.00	\$15,970.34	\$16,930.00	\$16,930.00

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4197 ADVERTISING & ASSOC. DUES						
4197-05 - ARA Association Dues	\$2,600.00	\$2,707.51	\$2,700.00	\$2,838.74	\$2,800.00	\$2,800.00
4197-15 - ARA Public Notices	\$1,500.00	\$1,884.40	\$1,900.00	\$2,516.69	\$2,000.00	\$2,000.00
TOTAL Advertising & Assoc. Dues	\$4,100.00	\$4,591.91	\$4,600.00	\$5,355.43	\$4,800.00	\$4,800.00
4199 OTHER GENERAL GOVT						
4199-05 - OGG Refunds & Abatements	\$400.00		\$400.00	\$1,519.00	\$400.00	\$400.00
4199-06 - OGG Refunds -Town Hall Rental	\$400.00	\$550.00	\$400.00	\$100.00	\$400.00	\$400.00
TOTAL Other Gov't	\$800.00	\$550.00	\$800.00	\$1,619.00	\$800.00	\$800.00
4210 POLICE						
4210-05 - PD Police Labor						
4210-10 - PD Telephone	\$2,500.00	\$2,043.38	\$2,500.00	\$1,890.04	\$2,500.00	\$2,500.00
4210-15 - PD Pistol Permits		\$330.00		\$425.00	\$500.00	\$500.00
4210-17 - PD Supplies/Equipment Expense						
4210-20 - PD Cruiser Expenses	\$2,500.00	\$757.33	\$2,500.00			
4210-30 - PD Dispatch	\$6,500.00	\$872.00	\$6,500.00	\$2,111.38	\$3,500.00	\$3,500.00
4210-50 - PD Outside Details	\$500.00	\$266.03	\$500.00		\$500.00	\$500.00
4210-75 - PD DARE						
TOTAL Police	\$12,000.00	\$4,268.74	\$12,000.00	\$4,426.42	\$7,000.00	\$7,000.00

Town of Salisbury, NH
Budget Report
December 31, 2015

	2014		2014		2015		2015		2016	
	Budget	Expended	Budget	Expended	Selectmen	Budget Committee				
4215 AMBULANCE										
4215-05: AMB Tablet & Server										
4215-07: AMB Outside Ambulance Service	\$1,000.00	\$1,500.00	\$600.00	\$266.45	\$600.00	\$266.45	\$600.00	\$600.00	\$600.00	\$600.00
4215-10: AMB Incentive Pay	\$6,500.00	\$6,500.00	\$6,500.00	\$4,647.00	\$2,500.00	\$4,647.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
4215-15: AMB Rescue Supplies	\$1,500.00	\$1,838.26	\$2,000.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
4215-20: AMB Rescue Training	\$4,850.00	\$2,810.03	\$3,500.00	\$1,507.95	\$2,000.00	\$1,507.95	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4215-25: AMB Rescue Dispatch	\$3,600.00	\$3,593.00	\$3,750.00	\$2,381.32	\$3,000.00	\$2,381.32	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4215-35: AMB Rescue Vehicle Maintenance.	\$2,500.00	\$2,511.24	\$2,500.00	\$3,734.67	\$3,900.00	\$3,734.67	\$3,900.00	\$3,900.00	\$3,900.00	\$3,900.00
4215-45: AMB Rescue Fuel	\$1,200.00	\$903.60	\$1,200.00	\$701.38	\$2,500.00	\$701.38	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
4215-55: AMB Rescue Replacement Equip.	\$500.00	\$263.97	\$500.00	\$594.38	\$1,200.00	\$594.38	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
4215-60: AMB Defibrillator. Maintenance.	\$1,500.00	\$1,394.00	\$1,500.00	\$797.37	\$500.00	\$797.37	\$500.00	\$500.00	\$500.00	\$500.00
Total Ambulance	\$23,150.00	\$21,314.10	\$24,550.00	\$21,130.52	\$24,200.00	\$21,130.52	\$24,200.00	\$24,200.00	\$24,200.00	\$24,200.00
4220 FIRE DEPARTMENT										
4220-03: FD Secretary										
4220-05: FD Telephone	\$750.00	\$918.95	\$2,000.00	\$1,995.00	\$2,000.00	\$1,995.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4220-10: FD Misc.	\$500.00	\$342.87	\$500.00	\$881.48	\$850.00	\$881.48	\$850.00	\$850.00	\$850.00	\$850.00
4220-15: FD Incentive Pay	\$6,500.00	\$6,500.00	\$6,500.00	\$369.20	\$500.00	\$369.20	\$500.00	\$500.00	\$500.00	\$500.00
4220-20: FD Fire Training	\$3,000.00	\$1,806.75	\$3,000.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
4220-25: FD Dispatch	\$3,600.00	\$3,593.00	\$3,750.00	\$2,036.00	\$3,000.00	\$2,036.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4220-30: FD Vehicle Maintenance	\$3,000.00	\$3,922.21	\$3,000.00	\$3,734.67	\$3,900.00	\$3,734.67	\$3,900.00	\$3,900.00	\$3,900.00	\$3,900.00
4220-31: FD Vehicle Maintenance		\$12,736.98		\$2,881.22		\$2,881.22	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4220-35: FD RadioPager Repairs	\$1,000.00	\$365.43	\$1,000.00	\$39.00	\$1,000.00	\$39.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-45: FD Truck Fuel	\$1,150.00	\$1,765.70	\$1,500.00	\$1,037.15	\$1,500.00	\$1,037.15	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4220-50: FD New Equipment	\$1,000.00	\$711.32	\$1,000.00	\$1,653.60	\$1,000.00	\$1,653.60	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-52: FD Protective Clothing	\$3,600.00	\$5,723.80	\$5,000.00	\$7,410.86	\$5,000.00	\$7,410.86	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
4220-55: FD Replacement Equipment	\$1,500.00	\$1,127.60	\$1,500.00	\$275.12	\$1,500.00	\$275.12	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-70: FD Air Pack Maintenance	\$700.00		\$700.00	\$1,196.10	\$700.00	\$1,196.10	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-80: FD Foam	\$500.00		\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4220-81: FD Pager Purchases	\$1,500.00	\$1,499.10	\$1,500.00	\$1,425.00	\$1,500.00	\$1,425.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4220-83: FD Uniforms/Hardware	\$700.00	\$437.38	\$700.00	\$528.20	\$700.00	\$528.20	\$700.00	\$700.00	\$700.00	\$700.00
4220-84: FD Fire House Reporting Software	\$1,500.00	\$1,125.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4220-99: FD Air Pack Lease/Purchase	\$11,500.00	\$11,469.84	\$11,500.00	\$11,469.83	\$11,500.00	\$11,469.83	\$0.00	\$0.00	\$0.00	\$0.00
* 2014 Encumbered \$13,000 from 2013, \$4,000 from Legal, \$2,000 from Insurance, & \$7,000 from Welfare										
TOTAL Fire	\$42,000.00	\$41,308.95	\$46,000.00	\$43,432.43	\$46,000.00	\$43,432.43	\$33,950.00	\$33,950.00	\$33,950.00	\$33,950.00

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4240 BUILDING INSPECTION						
4240-03 · BI Bldg. Insp. Salary	\$3,914.00	\$3,518.48	\$3,914.00	\$4,793.83	\$4,200.00	\$3,992.00
4240-05 · BI Bldg. Inspector Fees	\$1,800.00	\$1,735.00	\$1,800.00	\$2,745.00	\$1,800.00	\$1,800.00
4240-10 · BI Bldg. Insp. Training	\$500.00	\$320.00	\$500.00	\$400.50	\$500.00	\$500.00
4240-15 · BI Bldg. Insp. Dues	\$125.00	\$25.00	\$125.00		\$125.00	\$125.00
4240-17 · BI Bldg. Insp. Supplies/Misc.	\$200.00	\$75.00	\$200.00		\$200.00	\$200.00
4240-20 · BI Bldg. Insp. Furnace/Stove	\$50.00		\$50.00		\$50.00	\$50.00
4240-25 · E-911 Numbers	\$50.00		\$50.00		\$50.00	\$50.00
TOTAL Building Inspector	\$6,639.00	\$5,673.48	\$6,639.00	\$7,939.33	\$6,925.00	\$6,717.00
FOREST FIRE						
4290-10 · EM Forest Fire Control	\$1,000.00	\$999.96	\$1,000.00	\$2,467.44	\$1,000.00	\$1,000.00
4290-15 · EM Forest Fire Supplies	\$500.00	\$108.99	\$500.00	\$0.00	\$500.00	\$500.00
4290-20 · EM Forest Fire Dispatch	\$3,600.00	\$3,593.00	\$3,750.00	\$3,734.66	\$3,900.00	\$3,900.00
4290-22 · EM Forest Fire Permit Writing						
4290-25 · EM Forest Fire New Equipment	\$1,000.00		\$1,000.00	\$1,058.28	\$1,500.00	\$1,500.00
4290-30 · EM Forest Fire Vehicle Maintenance	\$750.00	\$667.99	\$750.00	\$250.00	\$750.00	\$750.00
4290-35 · EM FF Radio/Pager Repairs	\$500.00		\$500.00		\$500.00	\$500.00
4290-40 · EM FF Replacement Equipment	\$250.00	\$70.12	\$250.00		\$250.00	\$250.00
4290-45 · EM Forest Fire Fuel	\$7,600.00	\$5,440.06	\$7,750.00	\$7,510.38	\$8,400.00	\$8,400.00
TOTAL Forest Fire						
4312 HIGHWAYS & STREETS MAINTENANCE						
See Capital Section for H&S Projects						
4312-25 · H&S Summer Maintenance	\$129,825.00	\$95,637.43	\$141,825.00	\$101,436.85	\$141,825.00	\$141,825.00
4312-35 · H&S Winter Maintenance*	\$122,820.00	\$152,454.57	\$144,820.00	\$127,996.69	\$122,820.00	\$122,820.00
4312-53 · H&S Equipment	\$1,500.00	\$1,802.67	\$1,500.00	\$2,725.28	\$1,500.00	\$1,500.00
4312-54 · H&S Payment. to Warner-Contract	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4312-80 · H&S Signs-Posts-Etc.	\$1,000.00		\$1,000.00	\$65.14	\$1,000.00	\$1,000.00
4312-85 · H&S Driveway Permits	\$300.00	\$25.00	\$300.00	\$50.00	\$300.00	\$300.00
015 Includes \$22,000 Added at Town Meeting	\$256,945.00	\$251,419.67	\$290,945.00	\$233,773.96	\$268,945.00	\$268,945.00
TOTAL Highways						

	2014		2014		2015		2016	
	Budget	Expended	Budget	Expended	Selectmen	Budget Committee		
4316 UTILITIES & STREET LIGHTS								
TOTAL Street Lights								
4316-05 Street Light Utility Charges	\$2,000.00	\$2,113.38	\$2,000.00	\$2,723.89	\$2,500.00	\$2,500.00	\$2,500.00	
	\$2,000.00	\$2,113.38	\$2,000.00	\$2,723.89	\$2,500.00	\$2,500.00	\$2,500.00	
4323 RECYCLING								
4323-04 SAN Recycling Container Rental								
4323-05 SAN Recycling Paper Hauling (NEMA)	\$4,000.00	\$3,490.60	\$4,700.00	\$4,377.25	\$900.00	\$4,700.00	\$900.00	
4323-10 SAN Recycling Elec. Waste Disposal (NEMA)	\$2,500.00	\$3,215.55	\$2,500.00	\$4,421.49	\$2,700.00	\$2,700.00	\$2,700.00	
4323-15 SAN Plastic Processing					\$810.00	\$810.00	\$810.00	
4323-20 SAN Recycling Mileage	\$200.00	\$275.41	\$250.00	\$338.71	\$250.00	\$250.00	\$250.00	
4323-25 SAN Recycling Asst. Labor	\$400.00	\$561.37	\$600.00	\$391.14	\$0.00	\$0.00	\$0.00	
TOTAL Recycling	\$7,100.00	\$7,542.93	\$8,050.00	\$9,528.59	\$9,360.00	\$9,360.00	\$9,360.00	
4324 TRANSFER STATION								
4324-05 SAN Trans. Station Operator Salary								
4324-07 SAN Trans. Station Asst	\$6,700.00	\$6,696.86	\$6,834.00	\$6,833.92	\$8,550.00	\$8,550.00	\$8,550.00	
4324-10 SAN Trans. Sta. Equip Rental	\$5,050.00	\$6,076.79	\$6,171.00	\$6,369.61	\$6,640.00	\$6,640.00	\$6,640.00	
4324-11 SAN Trans. Sta. Equip Fuel	\$12,450.00	\$12,450.00	\$12,450.00	\$11,420.59	\$0.00	\$0.00	\$0.00	
4324-12 SAN Trans. Sta. Equip Maintenance					\$2,060.00	\$2,060.00	\$2,060.00	
4324-15 SAN Demo. Debris Disposal	\$4,000.00	\$2,969.60	\$3,500.00	\$3,775.48	\$2,500.00	\$2,500.00	\$2,500.00	
4324-20 SAN Container Hauling (NEMA)	\$14,430.00	\$14,820.00	\$14,430.00	\$13,390.00	\$3,300.00	\$3,300.00	\$3,300.00	
4324-25 SAN Co-op Tipping Fee (Waste Station)	\$33,100.00	\$29,527.09	\$34,600.00	\$34,581.69	\$14,430.00	\$14,430.00	\$14,430.00	
4324-30 SAN Demo. Debris Hauling	\$1,500.00	\$770.00	\$1,200.00	\$1,100.00	\$32,340.00	\$32,340.00	\$32,340.00	
4324-32 SAN Other Hauling	\$2,500.00	\$1,678.20	\$2,300.00	\$2,049.30	\$990.00	\$990.00	\$990.00	
4324-35 SAN CFC Recovery (Freon)	\$500.00	\$216.00	\$500.00	\$454.00	\$2,300.00	\$2,300.00	\$2,300.00	
4324-40 SAN Environmental Services Permit	\$325.00	\$50.00	\$250.00	\$100.00	\$500.00	\$500.00	\$500.00	
4324-45 SAN Burn/Metal/Glass Pile Maintenance	\$1,100.00	\$1,090.00	\$1,300.00	\$1,109.64	\$500.00	\$500.00	\$500.00	
4324-55 SAN Restroom Rental	\$1,000.00	\$1,034.80	\$1,000.00	\$1,102.00	\$650.00	\$650.00	\$650.00	
TOTAL Transfer Station	\$82,655.00	\$77,379.34	\$84,535.00	\$82,352.84	\$1,000.00	\$1,000.00	\$1,000.00	
					\$75,760.00	\$75,760.00	\$75,760.00	
SOLID WASTE CLEAN UP								
4325-05 Well Monitoring								
4325-10 Contract Engineering Services	\$1,820.00	\$1,487.54	\$1,893.00	\$1,562.00	\$1,820.00	\$1,820.00	\$1,820.00	
4325-15 Maintenance/Clean-up	\$2,400.00	\$1,642.96	\$1,850.00	\$1,384.00	\$2,500.00	\$2,500.00	\$2,500.00	
	\$750.00	\$750.00	\$750.00	\$749.50	\$750.00	\$750.00	\$750.00	
TOTAL Solid Waste	\$4,970.00	\$3,880.50	\$4,493.00	\$3,695.50	\$5,070.00	\$5,070.00	\$5,070.00	

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4415 HEALTH AGENCIES/HOSPITALS						
4415-05 Health Officer/Supplies	\$300.00					
4415-15 HEALTH VNA	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$3,000.00	\$3,000.00
TOTAL Health	\$2,800.00	\$2,500.00	\$2,500.00	\$2,500.00	\$3,000.00	\$3,000.00
4442 DIRECT ASSISTANCE						
4442-05 General Assistance	\$30,000.00	\$11,286.62	\$25,000.00	\$2,674.00	\$25,000.00	\$25,000.00
4442-10 Community Action Program	\$1,712.00	\$1,712.00	\$1,712.00	\$1,712.00	\$1,712.00	\$1,712.00
TOTAL Assistance	\$31,712.00	\$12,998.62	\$26,712.00	\$4,386.00	\$26,712.00	\$26,712.00
4520 RECREATION DEPARTMENT						
4520-15 REC Electricity	\$500.00	\$522.14	\$650.00	\$841.39	\$800.00	\$800.00
4520-20 REC Sanitation/Rest Room	\$500.00	\$765.00	\$750.00	\$1,020.00	\$1,020.00	\$1,020.00
4520-25 REC Maintenance & Repairs	\$1,000.00	\$172.64	\$1,000.00	\$564.37	\$1,000.00	\$1,000.00
4520-26 REC Improvements						
4520-30 REC Uniforms/Equipment	\$150.00					
4520-35 REC League Fees	\$150.00					
4520-40 REC General Expenses	\$375.00		\$375.00	\$687.30	\$375.00	\$375.00
TOTAL Recreation	\$2,675.00	\$1,459.78	\$2,775.00	\$3,113.06	\$3,195.00	\$3,195.00
4550 LIBRARY						
4550-03 LIBRARY - Annual Operating Budget	\$9,130.00	\$9,130.00	\$9,822.00	\$9,822.00	\$10,262.00	\$10,262.00
4550-05 LIBRARY - Library Salary	\$24,450.00	\$24,450.00	\$26,648.00	\$26,648.00	\$27,247.00	\$28,147.00
TOTAL Library	\$33,580.00	\$33,580.00	\$36,470.00	\$36,470.00	\$37,509.00	\$38,409.00

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
4583 PATRIOTIC OBSERVATIONS						
4583-05 - PAT Old Home Day*	\$3,200.00	\$2,876.50	\$3,200.00			
4583-10 - PAT Flags	\$250.00	\$209.75	\$250.00	\$2,520.54	\$3,200.00	\$3,200.00
*Enclosure: \$679.00 for 2016 Patriots' Cemetery	\$3,450.00	\$3,086.25	\$3,450.00	\$2,520.54	\$250.00	\$250.00
TOTAL PATRIOTIC					\$3,450.00	\$3,450.00
4600 CONSERVATION COMMISSION						
4600-10 CON - Conservation, Comm. Training & Dues	\$300.00	\$242.00	\$300.00			
4600-15 CON - Conservation, Comm. Maps/Supplies	\$200.00		\$200.00	\$266.00	\$300.00	\$300.00
TOTAL C. Commission	\$500.00	\$242.00	\$500.00	\$59.90	\$200.00	\$200.00
				\$325.90	\$500.00	\$500.00
4919 AGENCY FUNDS						
Conservation Commission						
4919-05 Conservation Town Contribution				\$8,341.50		
TOTAL C. C. Contribution	\$0.00	\$0.00	\$0.00	\$8,341.50	\$0.00	\$0.00
5400 TRANSFERS TO TRUST FUNDS						
5405-05 Cemetery Trust Funds						
5410-05 Transfer to Trust Funds						
TOTAL Transfers to Trust Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4723 INTEREST: TANS						
4723-05 TAN Interest	\$500.00		\$500.00			
TOTAL Tax Anticipation Notes Interest	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00
Total Operating Budget	\$829,307.00	\$782,267.12	\$906,076.00	\$803,588.99	\$869,604.00	\$870,296.00

Town Of Salisbury, NH
Budget Report
December 31, 2015

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	2016	
					Selectmen	Budget Committee
CAPITAL BUDGET ITEMS						
4910 HIGHWAYS & STREETS - PROJECTS						
4312-31 - H&S Center Road #3 (2014)	\$138,000.00	\$116,398.91				
4312-33 - H&S Center Road #4 (2015)**			\$140,000.00	\$90,192.40		
4312-32 - H&S Smiths Corner - Replace Culverts (2014)*	\$18,000.00	\$8,894.46				
4312-34 - H&S Old Coach Road (2016)						
TOTAL Highway Projects	\$156,000.00	\$125,293.37	\$140,000.00	\$90,192.40	\$130,000.00	\$130,000.00
* 4312-32 2014 Balance encumbered to 2015						
**4312-33 Encumbered \$48,300 for W. Salisbury Rd & Bay Rd in 2016						
4711 DEBT SERVICE - PRINCIPAL						
4711-05 Pingree Bridge Principal	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.00
4711-10 Safety Building Principal	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00
TOTAL Principal	\$60,483.00	\$60,483.02	\$60,483.00	\$60,483.02	\$60,483.00	\$60,483.00
4721 DEBT SERVICE - INTEREST						
4721-05 DS Pingree Bridge Interest	\$5,359.00	\$5,366.76	\$4,763.00	\$4,769.73	\$4,179.00	\$4,179.00
4721-10 DS Safety Building Interest	\$7,669.00	\$7,235.15	\$6,276.00	\$5,849.63	\$4,894.00	\$4,894.00
TOTAL Interest	\$13,028.00	\$12,601.91	\$11,039.00	\$10,619.36	\$9,073.00	\$9,073.00
4902 CAPITAL OUTLAY						
4902-15 CAPITAL OUTLAY - SAN - Transfer Station*				\$50,000.00		
*From Transfer Station CRF \$37,000 & from 4442-05 \$13,000						
TOTAL Capital Outlay - Sanitation	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$0.00

	2014 Budget	2014 Expended	2015 Budget	2015 Expended	Selectmen	2016 Budget Committee
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS						
4909-20 Capital Outlay-Revaluation						
4909-10 Capital Outlay-Transfer Station		\$652.00				
4909-26 Town Building & Grounds (Academy Hall Plumbing Repairs)		\$1,800.00				
4909-50 Town Building & Grounds (2013 Town Hall Pump)						
4909-51 Town Building & Grounds (2014 Town Hall Renovations)		\$21,700.00				
4909-55 Flood Control - Road Maintenance		\$2,232.00		\$16,493.08		
4909-22 Capital Outlay-Defibrillator *				\$30,818.04		
*From 4312-25 \$29,227.84 & From Fire Auxillary \$1,590.20						
TOTAL Capital Other than Buildings	\$0.00	\$26,384.00	\$0.00	\$47,311.12	\$0.00	\$0.00
5500 CAPITAL BUDGET WARRANT ARTICLES						
5507-04 2016 CRF Reassessment	\$5,000.00	\$5,000.00	\$7,400.00	\$7,400.00	\$7,400.00	\$7,400.00
5507-04 2016 CRF Town Buildings & Grounds	\$5,000.00	\$5,000.00	\$20,000.00	\$20,000.00	\$5,000.00	\$5,000.00
5507-04 2016 CRF Highway Equipment			\$2,500.00	\$2,500.00		
5507-04 2016 CRF Transfer Station/Recycling	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$7,000.00	\$7,000.00
5507-04 2014 CRF Forestry Expendable Trust						
5507-04 2016 CRF Emergency Services/ Fire	\$15,000.00	\$15,000.00	\$25,000.00	\$25,000.00	\$35,000.00	\$35,000.00
5507-04 2016 CRF Emergency Services/ Rescue	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$22,000.00	\$22,000.00
5507-04 2014 CRF Emergency Services/Police	\$9,500.00					
5507-04 2016 CRF Recreation	\$1,000.00	\$1,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
5507-04 2016 CRF Cistern Maintenance & Repair					\$10,000.00	\$10,000.00
5511-01 2016 AirPack Equipment and Maintenance Expendable Trust Fund					\$2,500.00	\$2,500.00
5511-02 2016 Defibrillator Expendable Trust Fund					\$2,500.00	\$2,500.00
5508-03 2016 Fire Department Tanker					\$262,000.00	\$262,000.00
5511-06 2016 Cemetery Trust Funds - Lots Sold	\$400.00	\$400.00	\$2,800.00	\$2,800.00	\$1,400.00	\$1,400.00
5511-07 Library Operations Expendable Trust			\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Total Warrant Articles	\$60,900.00	\$51,400.00	\$87,700.00	\$87,700.00	\$359,800.00	\$359,800.00
TOTAL Capital BUDGET	\$290,411.00	\$276,162.30	\$299,222.00	\$346,305.90	\$559,356.00	\$559,356.00
TOTAL Budget	\$1,119,718.00	\$1,058,429.42	\$1,205,298.00	\$1,149,894.89	\$1,428,960.00	\$1,429,652.00

REVENUES

Acct #	Source of Revenue	Warr. Art.#	2015 Actual Revenues Prior Year	2016 Selectmen's Est. Rev.	2016 Budget Committee's Est. Rev.
TAXES					
3120	Land Use Change Taxes	17	\$16,483.	\$5,000.	\$5,000.
3180	Resident Taxes		\$0.	\$0.	\$0.
3185	Yield (Timber) Taxes	17	\$19,641.	\$20,000.	\$20,000.
3186	Payment in Lieu of Taxes		\$0.	\$0.	\$0.
3187	Excavation Tax	17	\$21	\$25	\$25
3189	Other Taxes		\$0.	\$0.	\$0.
3190	Int. & Penalties- Delinquent Taxes	17	\$26,234.	\$30,000.	\$30,000.
	Inventory Penalties		\$0.	\$0.	\$0.
LICENSES, PERMITS AND FEES					
3210	Business Licenses & Permits	17	\$375.	\$500.	\$500.
3220	Motor Vehicle Permit Fees	17	\$234,603.	\$225,000.	\$225,000.
3230	Building Permits	17	\$2,745.	\$2,500.	\$2,500.
3290	Other Licenses, Permits & Fees	17	\$3,089.	\$3,300.	\$3,300.
3311-3319	From Federal Government		\$0.	\$0.	\$0.
FROM STATE					
3351	Shared Revenues		\$0.	\$0.	\$0.
3352	Meals & Rooms Tax Distribution	17	\$66,796.	\$66,795.	\$66,795.
3353	Highway Block Grant	17	\$62,842.	\$62,842.	\$62,842.
3354	Water Pollution Grant		\$0.	\$0.	\$0.
3355	Housing & Community Devel.		\$0.	\$0.	\$0.
3356	State & Fed. Forest Land Reimb.	17	\$419.	\$419.	\$419.
3357	Flood Control Reimbursement	17	\$78,292.	\$78,292.	\$78,292.
3359	Other (inc. RR Tax)		\$0.	\$0.	\$0.
3379	FROM OTHER GOV.		\$0.	\$0.	\$0.
CHARGES FOR SERVICES					
3401-3406	Income from Departments	17	\$9,816.	\$9,000.	\$9,000.
3409	Other Charges		\$0.	\$0.	\$0.
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property	17	\$1,400.	\$500.	\$500.
3502	Interest on Investments	17	\$384.	\$500.	\$500.
3503-3509	Other	17	\$17,397.	\$8,000.	\$8,000.
INTERFUND OPER. TRANSFERS IN					
3912	From Special Revenue Funds		\$0.	\$0.	\$0.
3913	From Capital Projects Funds		\$0.	\$0.	\$0.
3914A	From Enterprise Funds: Airport – (Offset)		\$0.	\$0.	\$0.
3914E	Electric – (Offset)		\$0.	\$0.	\$0.
3914O	Other – (Offset)		\$0.	\$0.	\$0.
3914S	Sewer– (Offset)		\$0.	\$0.	\$0.
3914W	Water – (Offset)		\$0.	\$0.	\$0.
3915	From Capital Reserve Funds	02	\$45,894.	\$77,000.	\$77,000.
3916	From Trust & Agency Funds	17	\$0.	\$500.	\$500.
3917	Trans. from Conservation Funds		\$0.	\$0.	\$0.
OTHER FINANCING SOURCES					
3934	Proc. From Long Term Bonds & Notes	02	\$0.	\$185,000.	\$185,000.
9998	Amounts VOTED from Fund Balance	17	\$32,800.	\$1,400.	\$1,400.
9999	Fund Balance to reduce taxes		\$130,000.	\$0.	\$0.
TOTAL ESTIMATED REVENUE AND CREDITS			\$749,231.	\$776,573.	\$776,573.

BUDGET SUMMARY

	Prior Year Adopted Budget	Selectmen's Recommend ed Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended	\$1,095,578.	\$1,069,160.	\$1,069,852.
Special Warrant Articles Recommended	\$87,700.	\$359,800.	\$359,800.
Individual Warrant Articles Recommended	\$0.	\$0.	\$0.
TOTAL Appropriation Recommended	\$1,183,278.	\$1,428,960.	\$1,429,652.
Less: Amount of Est. Rev. & Credits (from above)	\$518,401.	\$776,573.	\$776,573.
Estimated Amount - Taxes to be raised	\$664,877.	\$652,387.	\$653,079.

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$109,810.

(See Supplemental Schedule With 10% Calculation)

Budget Committee Supplemental Schedule (RSA 32:18, 19, & 32:21) (for Calculating 10% Maximum Increase)

Local Government Unit: Salisbury, NH Fiscal Year Ending 2016

RECOMMENDED AMOUNT	
1. Total Recommended by Budget Committee	\$1,429,652.
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes (4711 - \$60,483)	\$60,483.
3. Interest: Long-Term Bonds & Notes (4721 - \$ 9,073)	\$9,073.
4. Capital Outlays Funded from Long-term Bonds & Notes per 33:8 & 33:7-b.	\$262,000.
5. Mandatory Assessments	\$0.
6. Total Exclusions (sum of rows 2 – 5)	\$331,556.
7. Amount Recommended less recommended exclusion amounts (line 1 less line 6)	\$1,098,096.
8. Line 7 times 10%	\$109,810.
9. Maximum Allowable Appropriations (lines 1 & 8)	\$1,539,462.

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended budget*.

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SELECTMEN'S REPORT – 2015

As we embark upon 2016 we take this opportunity to thank outgoing Selectman Joe Schmidl for his service to the Town. We also want to review with you some of the issues that your Board of Selectmen has addressed over the past year.

As we begin our sixth year with our policing needs being addressed by the NH State Police, the State Police remind/encourage us to call dispatch (648-2230) with any police issues. If you are planning a vacation or your house will be unoccupied for a time, you can fill out a property check request form to file with State Police by contacting the Selectmen's office. The State Police would also like to hear from us about unsatisfactory response/response times. We are in fairly constant communication with the State Police in an effort to continually improve our police services. We are working with State Police to make the pistol permitting process more convenient. We encourage our citizens to contact the Town Office (603-648-2473), or any of your Selectmen, with any concerns, questions or suggestions regarding our police services.

Proposed Town Ordinance: The Selectmen in consultation with the NH State Police held a public hearing on January 20, 2016 for a proposed town ordinance on Disorderly Residence. At the public hearing it was stated that this would be on the official ballot – however, because it is not a zoning/planning ordinance it cannot be on the official ballot but voted on as a regular warrant article. Warrant Article #15 reads: Are you in favor of adopting the Disorderly Residence Ordinance proposed by the Board of Selectmen, to assist in the control of excessive noise and disorderly activities? Selectmen are recommending this warrant article be passed to put this ordinance in place to help the State Police on calls that relate to this type of incident. The proposed Disorderly Residence ordinance is printed in the Town Report after the town warrant.

We saw several changes to the Town Clerk's office in 2015. Gayle Landry resigned as Deputy Clerk after 31 years of service and we thank her for those many years of service. At that time April Rollins was appointed Deputy Clerk, but shortly thereafter Town Clerk Lisa Campbell moved out of town and resigned as Clerk. April Rollins was then appointed as Town Clerk. We now have appointed Jim Zink-Mailloux as the new Deputy Clerk. Hours were adjusted as a result of this change and the Town Clerk is now open Mondays 9 AM – 1 PM and Tuesdays 4:30 PM – 8:30 PM.

Planning/Zoning: At the 2015 Town Meeting Warrant Article #2 to amend Appendix A regarding home occupations to change the definitions of minor and major home occupations, and to provide that major home occupations are permitted by Conditional Use Permit issued by the Planning Board rather than by Special Exception issued by the Zoning Board passed with a vote of 96 yes; 33 no. This year work has begun to update our Master Plan. Be sure to read the Planning Board report for more details.

Salisbury Watch and Care Program: Dr. Laraia continues to work with State Police for special programs and keeping general public aware of important issues. If you would like to learn more you can email salisburywcp@gmail.com and ask for information.

Transfer Station: *After 37 years Managing the Transfer Station Ed Sawyer retired on June 27th!!!! The Selectmen held a Retirement Buffet to wish Ed well on July 31st and we had an excellent turnout at this event. And this year's town report is dedicated to him. (see dedication page in front of town report).* Steve Wheeler was appointed Transfer Station Operator July 1st. Bill Coughlin is the Transfer Station Attendant and Walter Scott is back up attendant. Transfer Station is located on Warner Road, two miles off Rte. 127, South of Route 4. Open to Salisbury residents only and sticker is required. Stickers available at transfer station or at the Town Office. Hours: Saturday 8:30 AM to 4:00 PM. We also remind citizens that our transfer station does not accept hazardous materials, propane tanks, septic sludge, motor oil and antifreeze, tree stumps, trees & branches 5" plus in diameter, car and truck motors, asbestos, concrete of any type, leaves and grass trimmings – any questions should be addressed to the Transfer Station Operator or Selectmen. Selectmen plan to look into extending the hours in 2016 and look for input from our town citizens. Volunteers are welcomed to help with recycling. Recycling is voluntary – but encouraged.

Also we have the “Ed Sawyer Salisbury Free Mall” – for leaving good used items, kitchen utensils, furniture, toys, tools, books, etc. Please see attendant before depositing items. Receipts must be issued so we may track the success of this program.

Volunteer Appreciation Night: Once again the Salisbury Board of Selectmen held their annual Volunteer Appreciation Night on December 16, 2015.

- *The citizens who step up and volunteer their time to help with town decorations/flowers, clean up & upkeep of cemeteries, town grounds, ball field, and transfer station, etc.*

- *The employees who often go above and beyond in their daily duties and activities for the town.*
 - *The many citizens who step up and run for various elected positions and those who are appointed.*
 - *The local businesses who give so generously through community service – when asked and often without being asked.*
 - *The volunteers of our Fire – Rescue – Forestry – Explorers - Auxiliary department*
 - *Our Road Agent, Bill MacDuffie and his road crew for the great service all year round.*
 - *Our staff at the Transfer Station for their hard work all year.*
- There were two special awards given out – one to Nancy Hayden for all her extra efforts on behalf of Old Home Day fireworks and to Kathleen Doyle for her devotion and hard work with recreation.



Nancy Hayden and Selectmen



Kathleen Doyle and Selectmen

- Also a distinguished guest - Grace Anderson who was recognized as the 2015 Recipient of the State Joseph D. Vaughan award – for Merrimack County by Governor and Council . The Vaughan award is presented each year to individuals over the age of 60 who have shown outstanding leadership or demonstrated meritorious achievement as volunteers on behalf of the older citizens of NH. One award is made for each of the NH's ten counties. At the presentation on May 4, 2015 it was said “At 93, Grace exudes a contagious cheer and general sense of kindness and has done so for nearly 34 years at Franklin Regional Hospital. When absent, patients miss her cheerfulness and quick wit. She lives the motto: ‘You’ll love what you get when you give’.”



Rep. Ratzki, Sel. Ballou, Gov. Hassen, Sel. Ross-Raymond, Grace Anderson, LRG Coord. Peary

Committees/Volunteers/Appointments:

If anyone has an interest in serving on any of the town committees please do not hesitate to contact one of your Selectmen or office staff. We are very proud of our town and of the citizens who volunteer to serve in office and on committees and we look forward to continuing to serve you with open minds.

Respectfully submitted:

Ken Ross-Raymond, Chairman
 Joe Schmidl
 Pete Ballou
 Salisbury Board of Selectmen

TAX COLLECTOR'S REPORT

For the Municipality of SALISBURY Year Ending 12/31/2015

DEBITS

Uncollected Taxes		Levy For Year of this Report	PRIOR LEVIES		
Beginning of Fiscal Year	Account		2014	2013	2012+
Property Taxes	#3110	XXXXXX	\$ 200,285.86	\$ 0.00	\$ 0.00
Resident Taxes	#3180	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	XXXXXX	\$ 0.00	\$ 0.00	\$ 1,200.00
Yield Taxes	#3185	XXXXXX	\$ 7,355.32	\$ 0.00	\$ 0.00
Excavation Tax	#3187	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	#3189	XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes		XXXXXX	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance		{ \$ 160.00 }			

Taxes Committed This Year	Account	Levy For Year of this Report	2014
Property Taxes	#3110	\$ 3,007,064.00	\$ 0.00
Resident Taxes	#3180	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	\$ 20,560.00	\$ 0.00
Yield Taxes	#3185	\$ 13,221.35	\$ 0.00
Excavation Tax	#3187	\$ 21.24	\$ 0.00
Utility Charges	#3189	\$ 0.00	\$ 0.00
Betterment Taxes		\$ 0.00	\$ 0.00

Overpayment Refunds		Levy For Year of this Report	2014	2013	2012+
Property Taxes	#3110	\$ 0.00			
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax	#3187				
Interest and Penalties on Delinquent Taxes	#3190	\$ 2,773.16	\$ 13,169.25	\$ 0.00	\$ 546.81
Interest and Penalties on Resident Taxes	#3190	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Total Debits	\$ 3,043,479.75	\$ 220,810.43	\$ 0.00	\$ 1,746.81
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CREDITS

Uncollected Taxes - End of Year #1080	Levy For Year of this Report	2014	2013	2012+
Property Taxes	\$ 212,815.65	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 4,830.00	\$ 0.00	\$ 0.00	\$ 446.81
Yield Taxes	\$ 545.88	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Total Credits	\$ 3,043,479.75	\$ 220,810.43	\$ 0.00	\$ 1,746.81
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**TOWN CLERK’S REVENUES RECEIVED
FOR THE YEAR ENDING DECEMBER 31, 2015**

Motor Vehicle Permits	\$218,661.52
Motor Vehicle Decals	5,140.00
Title Applications	662.00
Dog Licenses	1,762.00
Marriage Licenses	320.00
Other Licenses, Permits, Fees	0.00
Certified Copies	260.00
Wetland Permits & Dredge/Fill Apps.	0.00
UCC Filings & Certificates	300.00
	<hr/>
Total – Town Revenue	\$227,105.52

Respectfully submitted:

APRIL ROLLINS
SALISBURY TOWN CLERK

SCHEDULE OF TOWN PROPERTY – 2015

1.	Town Hall – Map 238, Lot 41 (land & bldg)	\$639,000.
	Furniture & contents	\$133,000.
2.	Library – Map 238, Lot 41 (bldg)	\$389,000.
	Furniture & contents	\$255,000.
3.	Academy Hall – Map 244, Lot 62 (land & bldg)	\$572,000.
	Furniture & contents	\$100,000.
4.	Mill Cemetery – Map 219, Lot 16	\$76,700.
	Oak Hill Cemetery – Map 237, Lot 22	\$71,600.
	Baptist Cemetery – Map 238, Lot 44	\$76,800.
	Fellows Cemetery Map – 244, Lot 27	\$70,800.
	Cemetery – Map 244, Lot 39	\$58,000.
	Congregational Cemetery – Map 244, Lot 53	\$1,200.
	Bog Road Cemetery – Map 245, Lot 37	\$44,900.
	Maplewood Cemetery – Map 257, Lot 2	\$95,400.
5.	Recreation Land – Map 244, Lot 72	\$8,400.
6.	Maplewood Ballfield – Map 257, Lot 1	\$47,700.
	Dugouts & concession stand	\$13,800.
7.	Safety Building – Map 244, Lot 10 (land & bldg)	\$865,000.
	Furniture & contents	\$203,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg)	\$72,000.
	Sheds	\$21,400.
9.	Veteran Monuments	\$1,600.
TOTAL		\$3,816,300.

SUMMARY INVENTORY - 2015

Land	\$ 35,436,200.
Commercial Land	\$223,700.
Land @ Current Use	\$1,244,647.
Conservation Restriction	-0-.
Buildings	\$78,992,600.
Commercial Buildings	\$1,777,000.
Utilities	\$8,845,200.
Mobile Homes	\$1,437,600.
Elderly Exemptions	\$1,087,100.
Blind Exemptions	-0-.
Disabled Exemptions	\$200,000.
Number of War Service Credits	82

TAX RATE APPROVAL LETTER October 2015

Net Assessed Valuation (w/ utilities)	\$126,669,847.
Taxes Committed to Collector:	
Town Property Taxes Assessed	\$3,047,628.
Total Gross Property Taxes	\$3,047,628.
Less War Service Credit	\$44,600.
Total Property Tax Commitment	\$3,003,028.
Net School Appropriation:	
Local School	\$1,805,345.
State Education Tax	\$286,943.
Net County Assessment	\$360,989.

TAX RATE

Municipal	4.69
County	2.85
School (local)	14.25
School (state)	2.44

TOWN TAX RATE (per \$1,000) = \$ 24.23

TRUSTEES OF THE TRUST FUNDS

Unspent Balance of the Town’s Capital Reserve/Expendable Trust Funds as of December 31, 2015

Flood Control Road Maintenance (Established. 1949)	\$258,298.79
Town Buildings & Grounds (Established 1972 renamed 1992	\$32,934.15
Highway Equipment (Established 1971)	\$39,850.62
Reassessment [Revaluation] (Established 1986)	\$20,899.19
Recreation Facilities (Established 1987)	\$8,441.14
Emergency Services/Rescue Equipment (Established 1994)	\$59,132.97
Emergency Services/Police Equipment (Established 1994)	\$7,009.35
Emergency Services/Fire Equipment (Established 1994)	\$80,288.36
Land Acquisition (Established 1996)	\$40,683.99
Transfer Station (Established 2002)	\$1,057.56

Total	\$548,596.12
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Operation and Maintenance Trust

Cemetery Operation & Maintenance (Established 1995)	\$32,577.03
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Expendable Trust Funds

Library Operations Improvements (Established 2010)	\$1,004.70
Forest Fire Expendable Trust (Established 2011)	\$5,195.48

Grand Total	\$38,777.21
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TRUSTEES OF THE TRUST FUNDS

The trustees have continued to follow the same balanced Investment Policy adopted for 2013.

Since stock funds constitute a minor portion of the portfolio, the current volatility in commodity prices and the stock market are not affecting results to a material degree.

We will continue to monitor results closely and take appropriate steps as warranted.

Respectfully submitted:

Paul Hynes
Kenneth Mailloux
Stephen Wheeler
Trustees of Trust Funds

TRUST FUNDS

TRUST FUNDS					PRINCIPAL				INCOME			TOTAL	MARKET VALUE		
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Capital Gains/ -Losses		Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized	Ending
						Additions	Withdrawals							Gain/Loss	Market Value

Cemetery Perpetual Care

Maplewood Perpetual Care

1984	Fred & Polly Adams	Common TF	Lot Maintenance	1.63	177.03	0.00	8.00	0.00	185.03	172.55	4.71	0.00	177.32	362.35	-12.07	350.28
1975	Adams/Hawkins	Common TF	Lot Maintenance	1.12	118.19	0.00	5.49	0.00	123.68	121.91	3.27	0.00	125.18	248.86	-8.29	240.57
1990	DeHoff/Purinton	Common TF	Lot Maintenance	0.56	104.20	0.00	2.74	0.00	106.94	156.60	1.66	0.00	17.26	124.20	-4.14	120.06
1999	Carrie Eastman	Common TF	Lot Maintenance	2.13	115.15	0.00	10.45	0.00	125.60	341.43	6.25	0.00	347.68	473.28	-15.76	457.52
1984	Arvilla Fogarty	Common TF	Lot Maintenance	1.76	121.26	0.00	8.62	0.00	129.88	255.54	5.16	0.00	260.70	390.58	-13.01	377.57
1975	Follett/Wells	Common TF	Lot Maintenance	2.16	123.21	0.00	10.61	0.00	133.82	340.31	6.31	0.00	346.62	480.44	-16.00	464.44
1972	Arthur Frew & Son	Common TF	Lot Maintenance	1.62	120.59	0.00	7.95	0.00	128.54	226.71	4.75	0.00	231.46	360.00	-11.99	348.01
1990	Mildred Harpauer	Common TF	Lot Maintenance	3.48	242.34	0.00	17.06	0.00	259.40	503.23	10.21	0.00	513.44	772.84	-25.74	747.10
1978	Charles G. Holmes	Common TF	Lot Maintenance	3.52	242.55	0.00	11.27	0.00	259.82	512.01	10.33	0.00	522.34	785.16	-26.05	759.11
1978	Harold L. Holmes	Common TF	Lot Maintenance	2.80	239.08	0.00	13.75	0.00	252.83	361.96	8.22	0.00	370.18	623.01	-20.75	602.26
1986	Rudolph Honkola	Common TF	Lot Maintenance	1.89	178.31	0.00	9.28	0.00	187.59	227.14	5.54	0.00	232.68	420.27	-14.00	406.27
1981	Hooper Family	Common TF	Lot Maintenance	0.48	58.71	0.00	2.35	0.00	61.06	43.92	1.41	0.00	45.33	106.39	-3.54	102.85
1954	Annie B. Little	Common TF	Lot Maintenance	29.92	1,272.20	0.00	146.70	0.00	1,418.90	5,140.38	87.71	0.00	5,228.09	6,646.99	-221.38	6,425.61
1983	Ralph Little	Common TF	Lot Maintenance	1.45	119.78	0.00	7.12	0.00	126.90	191.42	4.27	0.00	195.69	322.59	-10.74	311.85
1979	Richard Merrill	Common TF	Lot Maintenance	3.48	242.34	0.00	17.06	0.00	259.40	503.23	10.21	0.00	513.44	772.84	-25.74	747.10
1981	Stuart Mitchell	Common TF	Lot Maintenance	5.45	364.66	0.00	26.75	0.00	391.41	804.48	15.99	0.00	820.47	1,211.88	-40.36	1,171.52
1973	Max Paris	Common TF	Lot Maintenance	2.01	122.49	0.00	9.87	0.00	132.36	308.71	5.91	0.00	314.62	446.98	-14.89	432.09
1971	Harold A. Prince	Common TF	Lot Maintenance	10.59	615.03	0.00	51.96	0.00	666.99	1,655.42	31.06	0.00	1,686.48	2,353.47	-70.38	2,275.09
1960	George B. Sanborn	Common TF	Lot Maintenance	4.86	249.03	0.00	23.85	0.00	272.88	793.35	14.26	0.00	807.61	1,080.49	-35.99	1,044.50
1973	Arthur Schaefer	Common TF	Lot Maintenance	1.68	120.87	0.00	8.23	0.00	129.10	238.59	4.92	0.00	243.51	371.61	-12.41	360.20
1962	B. F. Shaw	Common TF	Lot Maintenance	1.94	122.14	0.00	9.53	0.00	131.67	294.38	5.70	0.00	300.08	431.75	-14.38	417.37
1980	Weymouth Taylor	Common TF	Lot Maintenance	8.78	606.30	0.00	43.08	0.00	649.38	1,276.19	25.75	0.00	1,301.94	1,951.32	-64.99	1,886.33
1958	B. Terlemelan	Common TF	Lot Maintenance	4.15	245.59	0.00	20.37	0.00	265.96	644.55	12.20	0.00	656.75	927.71	-30.73	891.88
1960	Charles Whittlemore	Common TF	Lot Maintenance	2.51	124.90	0.00	12.32	0.00	137.22	413.48	7.36	0.00	420.84	558.06	-18.59	539.47
Total Maplewood Perpetual Care					6,045.95	0.00	498.41	0.00	6,536.36	15,386.49	293.22	0.00	15,679.71	22,216.07	-739.92	21,476.15

Other Cemetery Perpetual Care

1967	Baptist Church Fund	Common TF	Lot Maintenance	0.81	82.91	0.00	4.69	0.00	87.60	122.15	2.79	0.00	124.94	212.54	-7.08	205.46
1918	Sarah Batchelder	Common TF	Lot Maintenance	0.45	113.02	0.00	2.63	0.00	115.65	1.79	1.57	0.00	3.36	119.01	-3.96	115.05
1918	Levi Call	Common TF	Lot Maintenance	1.43	118.57	0.00	8.24	0.00	126.81	241.50	4.92	0.00	246.42	373.23	-12.43	360.80
1988	James Casey	Common TF	Lot Maintenance	3.37	571.34	0.00	19.46	0.00	590.80	279.20	11.63	0.00	290.83	881.63	-29.36	852.27
1975	Dave & Joy Chamberlin	Common TF	Lot Maintenance	2.09	232.78	0.00	12.07	0.00	244.85	294.55	7.21	0.00	301.76	546.61	-18.21	528.40
1941	Daniel Colby	Common TF	Lot Maintenance	12.12	1,413.69	0.00	70.08	0.00	1,483.67	1,648.84	41.90	0.00	1,690.74	3,174.41	-105.73	3,068.68
1992	Raymond Cole	Common TF	Lot Maintenance	2.89	588.59	0.00	16.70	0.00	585.29	161.12	9.97	0.00	171.09	756.38	-25.19	731.19
1971	Thomas Duffy	Common TF	Lot Maintenance	0.61	113.88	0.00	3.51	0.00	117.39	39.40	2.11	0.00	158.90	41.51	-5.29	153.61
1978	Clyde & Isabel Eaton	Common TF	Lot Maintenance	0.75	114.71	0.00	4.34	0.00	119.05	74.77	2.60	0.00	77.37	198.42	-6.54	189.88
1929	Sarah Eliot	Common TF	Lot Maintenance	0.23	56.51	0.00	1.32	0.00	57.83	1.07	0.79	0.00	1.86	59.69	-1.99	57.70

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2015

TRUST FUNDS				PRINCIPAL					INCOME			TOTAL	MARKET VALUE				
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Ending Market Value	
Cemetery Perpetual Care																	
Other Cemetery Perpetual Care																	
1918	Paul Jr. & Jane Fenton	Lot Maintenance	Common TF	0.87	115.38	0.00	5.01	0.00	120.39	103.63	3.01	0.00	106.64	227.03	-7.56	219.47	
1939	Charles A. Greene	Lot Maintenance	Common TF	0.45	113.02	0.00	2.63	0.00	115.65	1.80	1.57	0.00	3.37	119.02	-3.96	115.06	
1920	Abbie Bean Hall	Lot Maintenance	Common TF	0.31	57.01	0.00	1.82	0.00	58.83	22.51	1.10	0.00	23.61	82.44	-2.75	79.69	
1931	John W. Horton	Lot Maintenance	Common TF	1.67	175.18	0.00	9.87	0.00	184.85	247.22	5.77	0.00	252.99	437.64	-14.58	423.26	
1983	D. & C. Hughes	Lot Maintenance	Common TF	0.46	113.03	0.00	2.63	0.00	115.66	1.97	1.57	0.00	3.54	119.20	-3.97	115.23	
1943	Alpheus Huntcom	Lot Maintenance	Common TF	2.19	337.10	0.00	12.64	0.00	349.74	215.13	7.55	0.00	222.68	572.42	-19.06	553.36	
1977	Leon Jones	Lot Maintenance	Common TF	3.10	238.58	0.00	17.94	0.00	256.52	545.22	10.71	0.00	555.93	812.45	-27.06	785.39	
1978	John & Elizabeth Kepper	Lot Maintenance	Common TF	1.57	174.62	0.00	9.10	0.00	183.72	223.22	5.46	0.00	228.68	412.40	-13.74	398.66	
1971	Edwin D. Little	Lot Maintenance	Common TF	2.19	343.75	0.00	12.64	0.00	356.39	208.41	7.55	0.00	215.96	572.35	-19.06	553.29	
1974	Peter J. Merkes	Lot Maintenance	Common TF	1.69	230.51	0.00	9.79	0.00	240.30	197.20	5.85	0.00	203.05	443.35	-14.77	428.58	
1977	Ellsworth Miller	Lot Maintenance	Common TF	4.39	356.35	0.00	25.37	0.00	381.72	752.17	15.16	0.00	767.33	1,149.05	-38.27	1,110.78	
1951	Oak Hill Cemetery	Lot Maintenance	Common TF	1.23	164.30	0.00	7.09	0.00	171.39	145.65	4.24	0.00	149.89	321.28	-10.70	310.58	
1983	David & Cynthia Patten	Lot Maintenance	Common TF	3.30	350.15	0.00	19.09	0.00	369.24	484.17	11.42	0.00	495.59	864.83	-28.80	838.03	
1918	Betsy A. Perry	Lot Maintenance	Common TF	0.45	113.02	0.00	2.63	0.00	115.65	1.80	1.57	0.00	3.37	119.02	-3.96	115.06	
1935	Lucy E. Prince	Lot Maintenance	Common TF	0.45	113.02	0.00	2.63	0.00	115.65	1.80	1.57	0.00	3.37	119.02	-3.96	115.06	
1929	Lavinia Rand	Lot Maintenance	Common TF	2.98	237.91	0.00	17.25	0.00	255.16	515.97	10.31	0.00	526.28	781.44	-26.03	755.41	
1984	Ray & Lucille Robbins	Lot Maintenance	Common TF	2.72	346.81	0.00	15.74	0.00	362.55	341.17	9.40	0.00	350.57	713.12	-23.75	689.37	
1943	John P. Rogers	Lot Maintenance	Common TF	4.35	356.15	0.00	25.16	0.00	381.31	743.36	15.04	0.00	758.40	1,139.71	-37.96	1,101.75	
1977	Ryan	Lot Maintenance	Common TF	1.46	118.78	0.00	8.46	0.00	127.24	250.79	5.06	0.00	255.85	383.09	-12.76	370.33	
1977	Eugene Sanborn	Lot Maintenance	Common TF	4.39	356.34	0.00	25.37	0.00	381.71	752.17	15.16	0.00	767.33	1,149.04	-38.27	1,110.77	
1958	Hale P. Shaw	Lot Maintenance	Common TF	4.72	358.26	0.00	27.31	0.00	385.57	834.92	16.36	0.00	851.28	1,236.85	-41.19	1,195.66	
1975	D. H. Shaw, et al.	Lot Maintenance	Common TF	2.69	236.21	0.00	15.53	0.00	251.74	442.33	9.29	0.00	451.62	703.36	-23.43	679.93	
1975	Fred & Frances Shaw	Lot Maintenance	Common TF	1.52	119.11	0.00	8.79	0.00	127.90	264.84	5.26	0.00	270.10	398.00	-13.26	384.74	
1978	Hale & Yvette Shaw	Lot Maintenance	Common TF	4.21	355.33	0.00	24.33	0.00	379.66	707.91	14.54	0.00	722.45	1,102.11	-36.71	1,065.40	
1968	Alice D. Smith	Lot Maintenance	Common TF	1.39	118.39	0.00	8.04	0.00	126.43	232.89	4.80	0.00	237.69	364.12	-12.13	351.99	
1983	John & Mildred Stahl	Lot Maintenance	Common TF	3.22	404.90	0.00	18.64	0.00	423.54	409.43	11.16	0.00	420.59	844.13	-28.11	816.02	
1982	Lola Underhill	Lot Maintenance	Common TF	1.14	116.92	0.00	6.57	0.00	123.49	170.03	3.93	0.00	173.96	297.45	-9.91	287.54	
1972	Webster Enclosure	Lot Maintenance	Common TF	4.51	417.80	0.00	26.09	0.00	443.89	722.15	15.58	0.00	737.73	1,181.62	-39.35	1,142.27	
1978	Olivia Weyant	Lot Maintenance	Common TF	0.45	113.03	0.00	2.63	0.00	115.66	1.88	1.57	0.00	3.45	119.11	-3.97	115.14	
1938	Abbie M. White	Lot Maintenance	Common TF	11.17	892.03	0.00	64.61	0.00	956.64	1,931.19	38.62	0.00	1,969.81	2,926.45	-97.47	2,828.98	
Total Other Cemetery Perpetual Care					100	10,928.89	0.00	578.24	0.00	11,507.13	14,337.32	345.67	0.00	14,682.99	26,190.12	-872.28	25,317.84
Total Cemetery Perpetual Care					100	16,974.84	0.00	1,068.65	0.00	18,043.49	29,723.81	638.89	0.00	30,362.70	48,406.19	-1,612.20	46,793.99
GRAND TOTAL: TRUST FUNDS						16,974.84	0.00	1,068.65		18,043.49	29,723.81	638.89	0.00	30,362.70	48,406.19	-1,612.20	46,793.99

AUDIT

Town of Salisbury, NH

December 31, 2014

Please note that only a portion of the Town's Financial Statements appear in this Town Report. These pages are the only ones required by the Department of Revenue Administration to be printed in the Town Report. Be advised the ENTIRE Audit is available at the Selectmen's Office, Academy Hall should you wish to review them.



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Salisbury
Salisbury, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, major fund, and aggregate remaining fund information of the Town of Salisbury as of and for the year ended December 31, 2014, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund, and aggregate remaining fund information of the Town of Salisbury as of December 31, 2014, and the respective changes in financial position, and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Management's Discussion and Analysis - Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Town of Salisbury
Independent Auditor's Report

Other Information - Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Salisbury's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

April 10, 2015

Plodzik & Sanderson
Professional Association

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Net Position
December 31, 2014

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 604,861
Investments	913,799
Taxes receivables (net)	259,293
Prepaid items	3,042
Capital assets:	
Land and construction in progress	92,819
Other capital assets, net of depreciation	2,632,378
Total assets	<u>4,506,192</u>
LIABILITIES	
Accounts payable	9,788
Accrued salaries and benefits	5,170
Accrued interest payable	6,258
Intergovernmental payable	791,350
Long-term liabilities:	
Due within one year	75,304
Due in more than one year	344,679
Total liabilities	<u>1,232,549</u>
NET POSITION	
Net investment in capital assets	2,340,431
Restricted	79,590
Unrestricted	853,622
Total net position	<u><u>\$ 3,273,643</u></u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2014

		Program Revenues		Net (Expense)
		Charges	Operating	Revenue and
		for	Grants and	Change In
	Expenses	Services	Contributions	Net Position
General government	\$ 337,261	\$ 2,731	\$ -	\$ (334,530)
Public safety	132,951	-	55,331	(77,620)
Highways and streets	425,012	-	124,710	(300,302)
Sanitation	80,481	13,587	-	(66,894)
Health	2,500	-	-	(2,500)
Welfare	12,999	-	-	(12,999)
Culture and recreation	55,197	-	-	(55,197)
Conservation	242	-	-	(242)
Interest on long-term debt	12,135	-	-	(12,135)
Total governmental activities	<u>\$ 1,058,778</u>	<u>\$ 16,318</u>	<u>\$ 180,041</u>	<u>(862,419)</u>
General revenues:				
Taxes:				
Property				455,243
Other				70,205
Motor vehicle permit fees				232,124
Licenses and other fees				4,266
Grants and contributions not restricted to specific programs				67,254
Unrestricted investment earnings				4,125
Miscellaneous				46,890
Total general revenues				<u>880,107</u>
Change in net position				17,688
Net position, beginning				3,255,955
Net position, ending				<u>\$ 3,273,643</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2014

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 558,580	\$ 33,925	\$ 592,505
Investments	302,174	46,882	349,056
Taxes	274,293	-	274,293
Prepaid items	3,042	-	3,042
Restricted assets:			
Cash and cash equivalents	12,356	-	12,356
Investments	564,743	-	564,743
Total assets	<u>\$ 1,715,188</u>	<u>\$ 80,807</u>	<u>\$ 1,795,995</u>
LIABILITIES			
Accounts payable	\$ 9,788	\$ -	\$ 9,788
Accrued salaries and benefits	5,170	-	5,170
Due to other governments	791,350	-	791,350
Total liabilities	<u>806,308</u>	<u>-</u>	<u>806,308</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - Property taxes	34,053	-	34,053
FUND BALANCES			
Nonspendable	3,042	17,943	20,985
Restricted	31,718	29,929	61,647
Committed	543,474	32,935	576,409
Unassigned	296,593	-	296,593
Total fund balances	<u>874,827</u>	<u>80,807</u>	<u>955,634</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 1,715,188</u>	<u>\$ 80,807</u>	<u>\$ 1,795,995</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Governmental Funds
Balance Sheet to the Statement of Net Position
December 31, 2014

Total fund balances of governmental funds (Exhibit C-1)		\$ 955,634
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources, therefore, are not reported in the funds.		
Cost	\$ 3,727,759	
Less accumulated depreciation	<u>(1,002,562)</u>	
		2,725,197
Property taxes not collected within 60 days of fiscal year-end are not available to pay for current period expenditures, and therefore are deferred in the governmental funds.		
Deferred property taxes	\$ 34,053	
Allowance for uncollectible taxes	<u>(15,000)</u>	
		19,053
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(6,258)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the funds.		
Bonds	\$ 373,858	
Capital lease	10,908	
Accrued landfill postclosure care costs	<u>35,217</u>	
		(419,983)
Net position of governmental activities (Exhibit A)		<u><u>\$ 3,273,643</u></u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2014

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 530,905	\$ -	\$ 530,905
Licenses and permits	236,855	-	236,855
Intergovernmental	247,295	-	247,295
Charges for services	17,120	-	17,120
Miscellaneous	46,665	3,083	49,748
Total revenues	1,078,840	3,083	1,081,923
EXPENDITURES			
Current:			
General government	331,068	295	331,363
Public safety	90,741	-	90,741
Highways and streets	381,058	-	381,058
Sanitation	89,456	-	89,456
Health	2,500	-	2,500
Welfare	12,999	-	12,999
Culture and recreation	48,468	-	48,468
Conservation	242	-	242
Debt service:			
Principal	60,483	-	60,483
Interest	12,602	-	12,602
Total expenditures	1,029,617	295	1,029,912
Excess of revenues over expenditures	49,223	2,788	52,011
OTHER FINANCING SOURCES (USES)			
Transfers in	500	-	500
Transfers out	-	(500)	(500)
Total other financing sources (uses)	500	(500)	-
Net change in fund balances	49,723	2,288	52,011
Fund balances, beginning, as restated (see Note 14)	825,104	78,519	903,623
Fund balances, ending	\$ 874,827	\$ 80,807	\$ 955,634

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT C-4
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances of Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2014

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 52,011
Amounts reported for governmental activities in the Statement of Activities are different because:		
In the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense.		
Depreciation expense		(110,332)
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (500)	
Transfers out	500	
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue	\$ 9,543	
Change in allowance for uncollectible taxes	(15,000)	
		(5,457)
The repayment of principal of long-term debt consumes the current financial resources of governmental funds. However, this transaction has no effect on net position.		
Repayment of bond principal	\$ 60,483	
Repayment of capital lease	10,373	
		70,856
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 467	
Decrease in accrued landfill postclosure care costs	10,143	
		10,610
Changes in net position of governmental activities (Exhibit B)		<u>\$ 17,688</u>

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2014

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 495,772	\$ 525,448	\$ 29,676
Licenses and permits	195,050	236,855	41,805
Intergovernmental	247,088	247,295	207
Charges for services	2,008	17,120	15,112
Miscellaneous	28,200	29,306	1,106
Total revenues	968,118	1,056,024	87,906
EXPENDITURES			
Current:			
General government	309,031	331,068	(22,037)
Public safety	91,389	77,741	13,648
Highways and streets	414,945	381,058	33,887
Sanitation	94,725	89,456	5,269
Health	2,800	2,500	300
Welfare	31,712	12,999	18,713
Culture and recreation	39,705	38,127	1,578
Conservation	500	242	258
Debt service:			
Principal	60,483	60,483	-
Interest	13,528	12,602	926
Total expenditures	1,058,818	1,006,276	52,542
Excess (deficiency) of revenues over (under) expenditures	(90,700)	49,748	140,448
OTHER FINANCING SOURCES (USES)			
Transfers in	21,700	22,200	500
Transfers out	(51,400)	(51,400)	-
Total other financing sources (uses)	(29,700)	(29,200)	500
Net change in fund balances	\$ (120,400)	20,548	\$ 140,948
Increase in nonspendable fund balance		(872)	
Unassigned fund balance, beginning		295,970	
Unassigned fund balance, ending		\$ 315,646	

The notes to the basic financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Fiduciary Net Position
December 31, 2014

	<u>Agency</u>
ASSETS	
Cash and cash equivalents	\$ 3,639
Investments	<u>549,412</u>
Total assets	553,051
LIABILITIES	
Due to other governmental units	<u>553,051</u>
NET POSITION	<u><u>\$ -</u></u>

The notes to the basic financial statements are an integral part of this statement.

Salisbury Old Home Days August 7 & 8 2015

This year's Old Home Day was a smashing success with fun had by all. Our theme this year was "We Honor Our Elders". We did our best as the planning committee to tie our elders to our youth as the activities took place. We could not have asked for more beautiful weather.

Friday night was cool and delicious. Our Citizens of the Year, Greg and Bobbi Slossar put on their annual Ice Cream Social. There were irresistible, fudgy brownies and warm, sugary, abundantly topped apple crisps in unending pans from the now famous "Sue's Kitchen" of "Richardson's Farm" on Water St. in Boscawen. Followed by the Salisbury Pet Parade. There was an overwhelming turnout! As crowd was waning and the sky was changing into the beautiful colors of the sunset, everyone made way to Maplewood Recreational Field for fireworks.

This year Kathleen Doyle, the Salisbury Recreation Department Director out did herself. There was music, free hot dogs and sno-cones. There was a karaoke speaker and mic with very special performances done by our town's kiddos. Nancy Hayden greeted everyone that came to the fireworks. She worked tirelessly on raising money for the annual fireworks that are put on each year now in memory of Martha Heath



Nancy Hayden with helpers Ed and Steve – getting donations for fireworks

Saturday morning Cindy Owens kindly directed the formation of the day's vendors. The Historical Society, Friends of the Library, Fire Department Explorer Post 74 and Salisbury Congregational Church setting up to make Old Home Day memorable. New this year was a 10' x 20' white tent that was purchased for the town's use. There were tables and chairs for games of all kinds, featuring cribbage! Cribbage lessons were offered for 6 weeks prior to OHD with a nice turnout throughout. *{Please note that Cribbage is now an event held on Thursday evenings at 6:30 held at Town Hall run by Marcel and Helen Binette.}*

Big Band music played joyfully through the air as the day got underway provided by Pandora and Karaoke speaker. The music really added to the happy mood evoking celebration and happy times. All seemed quiet - until about 11 a.m.! Then record crowds poured in. The White Elephant Sale, the jewelry table, the gorgeous raffle items all took off by the Salisbury Historical Society. The crowd was filled with smiling faces, neighbors catching up, children running and giggling, vendors selling their treasures. Selectman Pete Ballou smiling and talking with our citizens. Thank you Pete, for adding so much to the day!

The Salisbury Historical Society lead by President Linda Denoncourt did another smashing job of reenacting noted Salisbury citizens of old in the annual Cemetery Walk. Also new this year were Fiber Art displays and braided wool rugs presented and demonstrated by Helen Binette. Wool rugging and wool spinning by Susan Martin with special students Carmela and Maisy who were extremely patient and enthusiastic to learn these arts.

The Parade took off right on schedule at 11:00. With our Boston Post Cane Holder , Isabelle Bartz , Greg and Bobbi Slossar our Citizens of the Year and Merrimack County's Vaughn Volunteer Award winner- Grace Anderson along with floats, cannons, kids proudly displaying their quilt they made and dedicated to the 'Town's Elders', antique cars and of course Fire Trucks! A very special thanks to Sam Tucker for the annual organizing of the Old Home Day Parade!



Prize Winning Float – Salisbury Historical Society

After the parade was over Selectman Joe Schmidl began his annual ‘narration’ and announcing throughout Old Home Day. Joe really adds such verve and personality to this job. Joe announced our highest honor guests- Citizens of the Year Greg and Bobbi Slossar. Salisbury Elementary School students dedicated the “We Honor Our Elders” quilt.



Salisbury Elementary School Children with Quilt

The annual Horseshoe Tournament began as did the Kid’s Games run by Abby Martin again this year. Reptiles on the Move was spectacular this year! The kids got to really engage with these creatures! There was a Blueberry Pie Eating Contest- with smashed blueberry faces galore, walking around even after the contest eating the remnants of their pies. There was a first time try

at a Chili Contest too. The Lazy Boy Rockers entertained us again this year. It is such a nice tradition to hear their sound on the green each year.



The Church BBQ was outstanding as usual. There was hardly a moment that the Town Hall wasn't packed! They ran out of BBQ chicken by 3 o'clock! The fun day slowly came to a lull by 3ish – as people made their way to Maplewood Recreational Field once again for yet another annual tradition. Kathleen Doyle, Rec. Director once again hosted the Kid's kickball game for openers. Followed by the annual East vs. West softball game.

The last event of this phenomenal Old Home Day was "Cruise Night". It was put on by "Road Relics of Andover". Again there was music and juicy burgers, chips, grilled hot dogs and icy cold soft drinks. The grill? – was the grill of a CAR! What a fun night!

After all the crowds were gone and with the help of some Explorers and Selectman Ken Ross-Raymond (who volunteered and delivered on so many OHD tasks that made Old Home Day happen) chairs, tables, signs, etc. were all put away.

Thank you to everyone that came and enjoyed Old Home Day 2015! Always looking for new faces to plan the next OHD - please join us on the third Thursday of each month at 6:30 PM at Academy Hall starting January 2016.

Susan Martin, Old Home Day 2015 Planning Committee Chair.

2015 RECREATION COMMITTEE

Members

Kathleen Doyle - Chairman; April Rollins - Vice-Chairman;
Mike Broas – Member;
Pete Ballou, Selectman's Representative

The Maplewood ball field was used quite a bit during the summer and fall months by both baseball and soccer clubs. In addition to that, the Salisbury Fire Department utilized the ball field area to host another successful Halloween hay ride event that was a lot of fun and quite theatrical. The Old Home Day Maplewood activities, including the Turnpike Softball Tournament, were also a great success. Once again the fireworks display was fantastic.

The winter ice rink continues to be a huge success. This year's Winter Carnival included a human dog sled race event. Included in this event was our very own Salisbury Fire Department. We also had several contestants with creatively built race sleds and imaginative costumes. In addition, we had a "two on two" ice hockey tournament, along with a 4 on 4 broom hockey tournament. The community turnout was great and there was lots of food, winter activities and prizes. Recreation would like to encourage families whose children may have outgrown their ice skates, to consider donating them to Recreation for other local families to use.

Recreation has several openings which have been posted – if this is something you are interested in please contact kdownes@tds.net with a letter of interest or call her at 603-648-6321.

Respectfully submitted:
Salisbury Recreation Committee



2015 HIGHWAY DEPARTMENT REPORT

Winter was cold and long, and sand was frozen all winter. We had a hard time getting salt and later winter could not get it at all.

On March 16th we were able to start grading. Gravel was added to spots on most roads. Culverts were changed on New Road, Warner Road, Raccoon Hill Road and Oak Hill Road.

The last phase of Center Road was completed with a top coat of asphalt and the shoulders were graded. 2016 project will be to grind and repave Old Coach Road and shim part of West Salisbury Road and Bay Road.

I would like to thank the Fire Department for all their help cleaning up trees. And again I would like to thank my crew for all their time and dedication in keeping our roads plowed and safe.

Respectfully submitted:

Bill MacDuffie, Sr.

Road Agent

2016 Highway Department – Budget Proposal

AMOUNT	ITEM
\$ 122,820	Winter Maintenance
141,825	Summer Maintenance
130,000	Summer Projects [Old Coach Road]
48,300	Shim part of West Salisbury and Bay Roads *
1,500	Payment to Warner / Maintenance of Quimby Rd
1,000	Signs and Posts
1,500	Equipment
300	Driveway Permits
<u>\$ 447,245</u>	HIGHWAY DEPT BUDGET PROPOSAL
-\$ 62,309	Highway Block Grant Funds available (est.)
-\$ 48,300	Encumbered from 2015 special projects*
<u>\$ 384,936</u>	AMOUNT TO BE RAISED BY TAXATION

CEMETERY TRUSTEES

2015 brought Jim Minard back as a trustee and a new contractor (Tom Wilson) by bid process for the mowing and maintenance.

It was a quiet year for the trustees projects, the Maplewood wall will have to be done in segments to stay within our budget. Melvin Bowne is researching the old Searles Hill Cemetery. We plan to put up new signs at the cemeteries to avoid people parking on the grass.

Rose Cravens is working with the Trustees and Municipal Secretary April Rollins to get the historic information on town cemeteries for the Historical Society website.

We have advertised for a new sexton as Bob Barrows and family moved to the Denver Area. Position is still open and anyone interested should contact the Cemetery Trustees.

Respectfully submitted:

Rich Chandler (chair)

Melvin Bowne (trustee)

Jim Minard (trustee)

2016 Cemeteries Budget Proposal

Amount	Item
\$ 8,000.00	Maintenance / Mowing
\$ 800.00	Improvements
\$ 300.00	Miscellaneous
<u>\$ 500.00</u>	Sexton
 \$ 9,600.00	 Cemetery Trustees Budget Proposal
 <u>\$ 500.00</u>	 Reimbursement – Trustees of Trust Fund (est.)
 <u>\$ 9,100.00</u>	 Amount to be Raised by Taxation

FRIENDS OF THE SALISBURY FREE LIBRARY

Membership is open to anyone who wishes to support the Salisbury Free Library and its programs. The Book Group meets monthly (second Thursday at 7:00 pm at the Library) from September through May. Reading selections are chosen by the group, posted in the library and on the Library website. Membership in the group is very informal and anyone is welcome to join us for any session that is of interest. Copies of the books are available to borrow at the Library.

The Friends have long been committed to supporting children's literacy. We provide matching funds for the summer reading programs, a pass to a local museum and a portable telescope for families to borrow. Each new kindergartner at Salisbury Elementary School is given a book when (s)he registers. Additionally, the Friends pay the annual fee for New Hampshire Downloadable Books and work closely with the Library Trustees and staff to defray the costs of other programs as the need arises.

The money to support these commitments is primarily raised by three events during the year. They are the Town Wide Yard Sale on the first Saturday in May, the Bake Sale and Hot Dog Lunch at Old Home Day in August and the Holiday Craft Fair on the first Saturday in December. The community has been generously supportive of these events and the Friends enjoy sponsoring them.

The Friends of the Salisbury Free Library is not, and should never be, only about fund raising. We are continually looking for new programs of interest to the community. Meanwhile, volunteers for both regular and special projects are always welcome. We encourage you to stop in at the Library and find out more about us.

Seelye Longnecker, President	Theresa Pilsbury, Vice-President
Lorna Carlisle, Secretary	Gayle Landry, Treasurer
Arthur Garvin III and Anne Bickford, Trustees	

January, 2016

SALISBURY FREE LIBRARY 2015

In 2015, more than 8,000 books, audiobooks, e-books and DVDs were checked out of the Salisbury Free Library! With the newly automated circulation system, library patrons can log on to their library account from home to renew books. They can also reserve materials from home and even access the library's on-line catalog on their mobile devices!

This summer the library organized one of our most successful Summer Reading Programs ever. Thirty-eight children participated in the program, logging their reading minutes and attending the events held at the library throughout the summer. Independent readers read 27,210 minutes and another 470 books were read to children who are not yet reading on their own. Special thanks once again to Mrs. Wheeler, who allowed the library to stage the kick-off event for Summer Reading at the Salisbury Elementary School. Much of the credit for the success of Summer Reading goes to our children's library aide, Corinne Brannigan. Storyhours at 10 a.m. on Thursdays continue and beginning in February, there will be a storyhour on the first Saturday of every month at 10 a.m.

Thanks to the generous support of the Friends of Salisbury Free Library, the library was able to continue its membership in the New Hampshire Downloadable Books consortium (NHDB). A total of 1,357 e-books and audiobooks were borrowed from NHDB, which represents close to 16 percent of the library's circulation. What began as a nice "bonus" service has quickly become a significant part of the library services used by the residents of Salisbury.

The library also offers free Wi-Fi and has two public access computers available to the public. FAX and copying services are also available at minimal charge. New this year, the library also has a selection of magazines available to loan including: ESPN the Magazine, Money Magazine, Real Simple, Better Homes and Gardens, Family Fun and Cooking Light. This pilot program is funded by a grant from the Barnard Foundation.

SALISBURY FREE LIBRARY
Treasurer's Report Fiscal Year 2015

Appropriations: Town of Salisbury \$ 36,470.00
Salary Account

Income:		Expenses:	
Appropriation	\$26,648.00	Wages	\$21,706.75
From Operating	<u>12.98</u>	IRS	1,691.17
		NH-UC	21.33
		Bank Charge	24.00
		Postage	12.98
		Due to Savings	129.08
		To Operating	<u>3,075.67</u>
Total	<u>\$26,660.98</u>	Total	<u>\$26,660.98</u>

Operating Account

Income:		Expenses:	
Appropriation	\$9,822.00	Materials	\$6,621.82
Due from Savings	440.39	ByWater Solutions	2,200.00
From Salary	<u>3,075.67</u>	Phone/Internet	1,390.95
		Supplies	1,174.13
		IT & IT Services	407.93
		Training	360.00
		Web Hosting	290.63
		Story Hour	254.50
		Dues	170.00
		Booklist	147.50
		Summer Reading	
		Program	138.40
		Postage	83.20
		Heritage Quest	75.00
		Bank Charges	<u>24.00</u>
Total	<u>\$13,338.06</u>	Total	<u>\$13,338.06</u>

Holding Accounts:

These accounts contain funds from grants, donations, fines/fees, interest, and trust that do not accrue from town appropriated tax moneys. In the case of the Haight Fund, only interest accruing on the \$20,000.00 principal may be used for discretionary spending.

Franklin Savings Bank – Donations and Fees Account	\$ 3,658.64
Franklin Savings Bank – Savings Account	\$ 9,294.86
Haight Fund – Principal	\$ 20,111.77

Respectfully submitted:

Gail Henry, Trustee and Board Chair
 Laura Taylor, Trustee and Treasurer

SALISBURY VOLUNTEER FIRE & RESCUE

We remained steady in our call volume for 2015, running 120 calls, split evenly between medical emergencies and fire related incidents. We continued to handle our EMS calls without a contract with an outside agency. We look forward to improving our patient care in the upcoming year with a newly purchased heart monitor.

After many years of research and consideration, our ambulance will begin to bill for services starting April of 2016. Please do not hesitate to call for services as there will be options for limited income households or uninsured residents. We would never want to cause a hardship for any of the citizens. With that being said, we are very excited to begin this new chapter.

Our Auxiliary members continue to do excellent work and are always looking for new members. If anyone is interested in getting involved, please feel free to get in touch with any of the members or officers of the department.

The Explorer Post continues to thrive as we recharter with 12 members. These individuals are as passionate in helping the community as they are learning about becoming firefighters. Lieutenant Erin Vien has taken over the post in 2015 and looks forward to growing in the upcoming year. This group is for young adults between the ages of 14-21. Meetings are twice a month and all are encouraged to attend.

This is the year that we are scheduled to replace our tanker. This is a much needed replacement as our current tanker has served us well but has reached the end of its reliable service days. We have had some issues that we have been able to repair, but it is no longer a trustworthy vehicle in our fleet which puts our firefighters in harm's way. If anyone has any questions regarding this matter or would like to review the specification sheet for the new tanker, please contact salisburyfirerescue@gmail.com or contact any officer.

We are very thankful for all the support we get from the citizens of Salisbury. We all love what we do and without all of your support, it would not be possible. We are here to serve our community in any way we can. If anyone has any special needs, please do not hesitate to contact us to serve you better.

For your information – please note the following are our officers

Chief Bill MacDuffie Jr. – (603) 848-4877

Captain Mac MacDuffie – (603) 731-4731

Lieutenant Jacob Otis – (603) 219-9648

Lieutenant Erin Vien – (603) 892-2237

Respectfully Submitted,

Bill MacDuffie Jr.
Salisbury Fire Chief

**Remember Fire Permits are required for outside burnings:
Call one of the fire wardens for permits.**

Bill MacDuffie, Jr.	– 848-4877
Lou Freeman	– 648-2724
Brian Hanson	– 648-2434
Ralph Downes	– 344-6196
Mac MacDuffie	– 731-4731
Jake Otis	– 219-9648

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The ability to obtain fire permits on line was initiated in 2015. Approximately 120 towns participated in the online system with over 4,000 permits issued. To obtain a permit on line visit www.NHfirepermit.com. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

This past fire season burned **661 acres** which was the most recorded since 1989 when 629 acres burned. The fire season began in early April with the first reported fire occurring on April 8th. The largest fire was the 275 acre Bayle Mountain fire in Ossipee. This fire started on May 5th and burned for several days. The Bayle Mt. fire was also the largest individual fire in NH in over 25 years. There were also a number of other sizable fires in May which definitely kept NH's wildland firefighting resources stretched to the limit. These larger fires increased the average wildland fire size to 5.12 acres. As usual our higher fire danger days correlated well with the days that there were fires actually reported. The statewide system of 16 fire lookout towers continues to operate on Class III or higher fire danger days. Our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented by the NH Civil Air Patrol when the fire danger was especially

high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2015 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

2015 FIRE STATISTICS

(All fires reported as of November 2015)

(figures do not include fires under the jurisdiction of the
White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	15.3	11
Carroll	299.5	10
Cheshire	27.6	18
Coos	1.6	6
Grafton	22.6	17
Hillsborough	50.6	23
Merrimack	228	16
Rockingham	9.2	14
Strafford	5.5	15
Sullivan	1.1	4

Year	Total Fires	Total Acres
2015	134	661
2014	112	72
2013	182	144
2012	318	206
2011	125	42
CAUSES OF FIRES REPORTED: Arson – 7; Debris – 17; Campfire – 13; Children – 3; Smoking – 12; Railroad – 0; Equipment – 6; Lightning – 5; Misc* – 71 (*power lines; fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

CAPITAL AREA MUTUAL AID FIRE COMPACT **2015 ANNUAL REPORT TO BOARD OF DIRECTORS**

The 2015 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2015. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact's operational area is 769 square miles with a resident population of 132,983. The Equalized Property Valuation in our coverage area is currently listed as over twelve billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to its twenty-two member communities. This service is contracted with the City of Concord Fire Department's Communications Center. Dispatched calls totaled 22,348 in 2015, an increase of 2.1% from the previous year. The detailed activity report by town/agency is attached.

The 2015 Compact operating budget was \$ 1,133,108. Funding of all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. During 2015 we were awarded a grant of \$161,284.05 for Phase 3 of our communication system improvements. Work funded by this grant will begin during 2016. The Compact was also the recipient of a grant for \$5,250 on behalf of the Hazmat Team to fund their medical surveillance program. The Phase 1 and 2 communications work funded in 2014 with a \$499,403 grant has been started. Equipment purchases are being made and FCC licensing and tower site-use agreements are underway. During 2015 work for the \$19,500 grant for a continuity of operations plan to formalize our backup operations with the Lakes Region Mutual Fire Aid was completed and that plan is now in place. The Compact has received a total of \$1,499,225.59 in grant funding since 2007.

The Chief Coordinator responded to 196 incidents throughout the system in 2015, and provided command post assistance on those mutual aid incidents. He also aids all departments with response planning, updating addressing information, and represents the Compact with several organizations related to public safety.

Compact officers serving during 2015 were:

President, Chief Ray Fisher, Boscawen
Vice President, Chief Jon Wiggin, Dunbarton
Secretary, Chief Alan Quimby, Chichester
Treasurer, Assistant Chief Dick Pistey, Bow

The Training Committee chaired by Henniker Captain Mick Costello; with members Bow Assistant Chief Dick Pistey, Chichester Deputy Chief Matt Cole and Warner Deputy Chief Jon France assisted departments with mutual aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire HazMat Team represents 58 Capital Area and Lakes Region area communities and is ready to assist or respond to hazardous materials incidents in our combined areas. Hazardous Materials Team Chief Bill Weinhold encourages all communities to participate in the Regional Emergency Planning Committee (REPC) planning programs and to take advantage of hazardous materials training for local departments.

The Compact worked to facilitate some group purchasing during 2015. 13 EMS services responding to 17 of the Compact communities were in need of a new EMS billing service. We met as a group and investigated several companies who offered the required services. Acting as a group, we were able to secure an attractive rate and 11 of the services chose the same vendor to benefit from the enhanced pricing. Work is currently underway to secure pricing as a group for SCBA purchases to be made during 2016.

2015 was marked by significant brush fires throughout the Compact and all of the State. The importance of mutual aid was highlighted by these large scale incidents as Compact departments travelled far outside their normal response areas to provide help to other communities and some received assistance from multiple departments. The dispatch center was busy coordinating Compact responses and fulfilling their role as the primary contact for the Statewide Mobilization Plan.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

Capital Area Mutual Aid Fire Compact 2014 Incidents vs. 2015 Incidents

ID #	Town	2013 Incidents	2014 Incidents	% Change
50	Allentown	640	620	-3.1%
51	Boscawen	180	200	11.1%
52	Bow	1190	1066	-10.4%
53	Canterbury	282	305	8.2%
54	Chichester	432	437	1.2%
55	Concord	7262	8096	5.8%
56	Epsom	854	803	-6.0%
57	Dunbarton	190	186	-2.1%
58	Henniker	915	958	4.7%
59	Hillsboro	915	930	1.6%
60	Hopkinton	1051	1092	3.9%
61	Loudon	1063	987	-7.1%
62	Pembroke	286	302	5.6%
63	Hooksett	2166	2068	-4.5%
64	Penacook RSQ	717	836	16.6%
65	Webster	176	158	-10.2%
66	CNH Haz Mat	7	8	14.3%
71	Northwood	618	612	-1.0%
72	Pittsfield	722	726	0.6%
74	Salisbury	122	120	-1.6%
79	Tri-Town Ambu.	1033	1032	-0.1%
80	Warner	301	392	30.2%
82	Bradford	190	177	-6.8%
84	Deering	187	237	26.7%
Totals		21889	22348	2.1%

Total Amount of Firm Alarm Systems placed Out of Service / In Service for maintenance in 2015: 3075

Mutual Aid Coordinator Responded to 196 incidents in 2015

Concord Hospital's Medical Director Responded to 77 incidents in 2015

BUILDING INSPECTOR

During 2015 the following permits were issued:

4	New Houses
1	ADU's
2	Seasonal Camps
4	Garages
7	Additions
--	Barn
3	Sheds
--	Alterations
--	Commercial/Business
--	Demolition
9	Other – decks, minor work, generators, solar arrays, etc.
--	Renewal

Total	<hr/> 30
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Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, generators, solar arrays, sheds, barns, moving of buildings, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not complete or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

The Building Inspector's office hours are Tuesday evenings, 6:30 PM to 8:30 PM at the Academy Hall (648-2473).

Respectfully submitted:

Charles Bodien
Building Inspector

SUPERVISORS OF THE CHECKLIST - 2015

2015 was a quiet year. Only had the town meeting and school meeting. In 2016 we will see four elections – Presidential Primary on February 9th; School Meeting on March 3rd; State Primary on September 13th; and General Election on November 8th. Remember if you want to listed as independent for the state primary you must change after you declare in February. Last date a person can change party affiliations before State Primary is May 31,2016.

Remember - with the new photo ID Law in effect – when registering and when voting, you must provide proof of identity and residence – so be sure to have a valid picture ID and something that will confirm you are a current resident of the Town of Salisbury. List of important dates are below.

Respectfully submitted:

Mary Perry, Chair

Melvin Bowne

James Minard

Supervisors of Checklist

5/31/16	7:00 – 7:30 PM – Supervisors to be in session for change of party registration. Additions and corrections to checklist may be made. Last day for voters already registered to change or declare a party affiliation until the day of the primary. Voters who register subsequent to this date may declare a party when they register
9/6/16	7:00 – 7:30 PM – Academy Hall - session for correction of checklist. NO Change in Party accepted.
9/13/16	State Primary Election Day – 8 AM – 7 PM – Town Hall
10/29/16	11:00 – 11:30 AM at Academy Hall session for correction of checklist
11/8/16	General Election Day – 8 AM – 7 PM – Town Hall

PROPOSED SCHEDULE CAPITAL IMPROVEMENTS PROJECTS									
Department	Est. \$\$	Project	Rev. Source	2016	2017	2018	2019	2020	2021
Police Department			CRF	\$0	\$0	\$0	\$0	\$0	
CRF \$ 7009.35		nothing at this time		\$0	\$0	\$0	\$0	\$0	
Fire Department			CRF/loan	\$35,000	\$0	\$0	\$0	\$0	\$0
CRF \$80,288.36	\$340,215	Replace tanker 2016	CRF	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
CRF \$59,132.97	\$200,000	Cistern /North & Center Rd.							
Rescue Squad (2003)		replace ambul 2018	CRF	\$22,000	\$22,000	\$22,000	\$0	\$0	\$0
Recreation									
CRF \$ 8,441.14	\$12,000	Playground Equip.	CRF	\$3,000	\$3,000	\$3,000	\$0	\$0	
Highway	\$5,000	Bleachers	CRF	\$1,000	\$0	\$0	\$0	\$0	
CRF \$39,850.62		Highway Equip.	CRF	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Highway Projects		Brush Chipper							
	2016	Old Coach Road	appropriation	\$157,000					
	2017	Raccoon Hill - Part 1	appropriation		\$157,000				
	2018	Raccoon Hill - Part 2	appropriation			\$160,000			
	2019	Raccoon Hill - Part 3	appropriation				\$165,000		
	2020	North Road - Part 1	appropriation					\$165,000	
	2021	North Road - Part 2	appropriation						\$165,000
Highway - Flood Control Rd Maintenance									
CRF \$258,298.79									
Administration									
CRF \$32,934.15		Town Bldgs/Gnuds	CRF	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
CRF \$40,683.99		Land acquisition	CRF/Approp.	\$0	\$2,500	\$2,500	\$2,500	\$2,500	
CRF \$20,899.19		Reassessment	CRF/Approp.	\$7,400	\$7,400	\$7,400	\$7,400	\$7,400	
Transfer Station									
CRF \$ 1,057.56	\$55,000	Compactor (Inverter)	CRF	\$0	\$15,000	\$15,000	\$15,000	\$10,000	\$0
	\$14,000	Building & Repairs	CRF	\$7,000	\$7,000	\$0	\$0	\$0	\$0
	\$21,353	Power to Station (\$22,000)	CRF	\$0	\$0	\$0	\$0	\$0	\$0
Conservation Commission									
fund bal - \$41,300.16		Conservation land	Appropriation	\$0	\$0	\$0	\$0	\$0	\$0
TOTALS:				\$249,900	\$231,400	\$227,400	\$207,400	\$202,400	\$177,500
(final report as of Dec. 2016)									

Public Notice

Planning & Zoning

Chapter 674

Section 674:39-aa

Restoration of Involuntarily Merged Lots

In accordance with RSA 674:39-aa, notice is given that lots merged involuntarily prior to September 18, 2010 may be restored to premerger status at the request of the property owner, made to the Board of Selectmen.

This notice must be posted continuously in a public place from January 1, 2012 until December 31, 2016 and published in the 2011 through 2015 Annual Report.

Posted 12/29/11

ZONING BOARD OF ADJUSTMENTS 2015

The Zoning Board of Adjustments met once during 2015 for their annual organizational meeting in April, no applications came before the Board.

The Members of the Board wish to thank Ken Mailloux for his many years of service and the knowledge he brought to the table, he will surely be missed.

The Zoning Board is always looking for new members or alternate members and only convene meetings on an as needed basis throughout the year on the 2nd Thursday of the month.

Members:

Arthur Garvin, Chairman

Mark Hutchins, Vice Chair

Rose Fife, Member

Dave Mersin, Member

Ken Mailloux, Member

Ken Ross-Raymond, Selectmen's Representative/Alternate

Gary Clark, Alternate

SALISBURY PLANNING BOARD

The Salisbury Planning Board (PB) has, again, had a moderately quiet year. Our year commenced with favorable town votes in March 2015 on a number of warrant articles crafted throughout 2014 that included:

- *Update and refinement of the Town's Minor and Major Home Occupations articles to simplify administration of the zoning ordinance. Changes included simplifying the process for applicants when they go before the Zoning Board of Adjustment and other changes to offer applicant's more opportunities in Home Occupations since uses were not defined by a small and discrete list of uses but would be governed by a set of criteria and standards to be met.*

For 2015 the Planning Board was ready to tackle new initiatives brought before it. We continued to review and refine the town's Subdivision Regulations, various forms and checklists to help guide our work. Also we discussed an outlying issue regarding how the Major Home Occupations and Accessory Dwelling Unit applications are approved and administered. To allow these uses, approval and issuance of a Conditional Use Permit (CUP) is necessary. However, before a CUP can be issued, an applicant must go thru the Site Plan Review process.

The PB agrees that our current Site Plan Review process is tailored for large commercial, municipal and institutional projects as noted in Article VI – Districts and Permitted Uses: Table of Land Uses. Our current process is too detailed and cumbersome for the majority of Major Home Occupation and Accessory Dwelling Unit and possibly Kennel applications that will come before the PB. The board agreed that a new Site Plan Review ordinance should be created with an appropriate level of detail and oversight tailored for applications of these smaller scaled uses. In 2016 we will soon begin the process of developing such a reduced scale regulation for the type of applications noted above.

Furthermore, the PB embarked on its ten year update of the Town's Master Plan. Central NH Planning Commission has been contracted to assist the town in this effort with this year's work focused on developing a Community Survey to solicit public input and comments. After numerous meetings we now have a survey that will soon be made available to residents in either hard copy format or digitally via the Survey Monkey application. In both formats, comments will be digitally compiled and summarized and included in the updated Master Plan. This input will help us formulate new goals and recommendations to guide our town's future growth.

Other matters before the PB in 2015 was the approval of construction of one Accessory Dwelling Unit, a voluntary merger of two (2) existing lots, the Revocation/Lot Line Adjustment of a 2006 three (3) Lot Subdivision and a new three (3) lot subdivision. Also, time was devoted to consideration of a major twelve (12) lot subdivision including its Conceptual Review, a Design Review and submittal of a preliminary plan for review and public hearings. Also, two site walks have occurred on this property to better acquaint the PB to its features and to understand any potential impacts that might affect the town. In summary tasks undertaken by the PB for the year included:

- *Begin formulation of a Site Plan Review Ordinance tailored for Minor/Major Home Occupations and Accessory Dwelling Unit applications,*
- *Examine the merits and differences of varied methods of fire suppression including town wide cisterns and fire ponds and individual home sprinkler systems,*
- *Continued review of Capital Improvements plan,*
- *Update and apply minor revisions to the Town's Subdivision and Lot Line Adjustment regulation checklists, and*
- *Commence work on the ten year update of the Town's Master Plan.*
- *Review and consider various lot line and subdivision applications.*

The Salisbury Planning Board once again owes much of its success to the efforts of April Rollins as Planning Board Assistant and Municipal Secretary who worked tirelessly to keep the board focused on their necessary tasks. These include assisting the PB to start work updating the Town's Master Plan, coordinate selection of Central NH Planning Commission to prepare the MP update, manage the numerous applicants that come before the planning board and, finally, compile, package and notice the warrant articles for 2015 Town vote.

As stated the last three years, the PB's success is again attributed to the efforts of its members and alternates who braved hot summer evenings in Academy Hall while monitoring dive bombing wasps and during cold winter nights while pondering a comfortable living room fire and TV recordings for later viewing of Dancing with the Stars, The Voice or who knows what, when work was done.

Current members of the Salisbury Planning Board include Douglas Greiner, Chair; Ray Deary, Vice Chair; Anne Ross-Raymond, Member; Karen Sheldon, Member; Joe Schmidl, Selectman Ex-Officio; Ken Mailloux, Alternate Member, Stacia Eastman, Alternate Member and April Rollins Alternate Member as well.

Respectfully submitted,
Douglas Greiner, Chair
Salisbury Planning Board

CENTRAL NH REGIONAL PLANNING COMMISSION

28 Commercial Street Suite 3 ❖ Concord, New Hampshire 03301
phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission. Joseph Schmidl is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC also evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2015, the Central New Hampshire Regional Planning Commission undertook the following local and region-wide activities:

- Provided technical assistance services for member communities, including zoning ordinance development, grant writing assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation guidance, and planning board process training. In Salisbury, CNHRPC staff provided assistance to the Planning Board to begin the update of the 2007 Salisbury Master Plan.
- Provided Hazard Mitigation Plan update development assistance to seven community Hazard Mitigation Committees and developed Plan implementation and evaluation documents available for use by all communities.
- Completed Fluvial Geomorphic Assessment (FGA) planning activities for eight communities along the Piscataquog River, Turkey River, Soucook River, and Suncook River, including coordinating a public information meeting for the Suncook River FGA assessment results, and compiling data, preparing maps of

river features, meeting with communities, and developing Hazard Mitigation Plan Addendums for several communities.

- Completed the preparation of the Central NH Regional Plan which was adopted by the CNHPRC Full Commission on February 12, 2015.
- Completed the preparation of the Central NH Region Broadband Plan which was adopted by the CNHPRC Full Commission on June 11, 2015.
- Began the development of the CNHRPC Regional Brownfields Program through funding from the United States Environmental Protection Agency. Tasks completed in 2015 included the formation of the regional Brownfields Advisory Committee and the initial steps to select qualified environmental professionals to prepare assessments of potential brownfields sites in the region. For more information on brownfields and the CNHRPC Brownfields Program please go to www.cnhrpc.org/cnhrpc-brownfields-program.
- Assisted the Currier and Ives Byway with its member towns of Henniker, Hopkinton, Webster, Warner, and Salisbury. In 2015, the Council continued to meet quarterly to support its efforts in public outreach to promote the Byway.
- Provided assistance to the Warner River Nomination Committee, including representatives from Bradford, Warner, Sutton, Webster, and Hopkinton, related to the possible future nomination of the Warner River into the NH Rivers Management and Protection Program. Work included drafting the nomination document which includes inventorying natural resources including common, invasive, threatened and endangered species of animals and plants. Data on existing dams, community resources, and existing land use controls were also included. Regular meetings were held to discuss progress, various interests and to gain additional information from local knowledge.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). William MacDuffie Sr. and Ken Ross-Raymond are the Town's TAC representatives. In 2015, CNHRPC staff worked with the TAC to complete the preparation of the 2017-2026 Regional Transportation Improvement Program (TIP) to ensure that the region's needs were adequately addressed

in the State Ten Year Highway Transportation Plan. Information related to the TIP update process can be found at www.cnhrpc.org/transportation/transportation-improvement-program-tip.

- Offered its member communities a Road Surface Management System (RSMS) program, through transportation planning activities, which provides an overview and estimate of a municipal road system's condition and the approximate costs for future improvements.
- Completed over 200 traffic counts in the region as part of its annual Transportation Data Collection Program. CNHRPC completed counts at six (6) locations in Salisbury.
- Assisted five communities with the preparation of Transportation Alternatives Program (TAP) grant applications for pedestrian and bicycle improvement projects.
- Continued to support an enhanced volunteer driver program (VDP) in our region that was established in November 2011 through CNHRPC's 2010 Coordinated Transportation Plan efforts. In 2015, the VDP provided over 5,000 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. The goal of the planning effort was to reduce transportation costs for those in need while increasing coordination between existing transportation providers. For more information, visit www.midstatercc.org.
- Tracked state highway paving projects and coordinated with municipalities to ensure annual repaving and lane striping met community needs, with a particular emphasis on bicycle and pedestrian safety.
- CNHRPC provided assistance to the Regional Trails Coordinating Council, a coalition of local rail trail and shared-use path groups in roughly the Salem-Manchester-Concord corridor. In 2015, the group worked on implementing tasks recommended in the Regional Trails Plan for the region. Activities included awareness and outreach activities such as distributing trail marker signs, developing interactive maps for the public, and other activities to promote the use and development of rail trails in the region.

- Provided assistance to NH Department of Transportation's (NHDOT) Bicycle and Pedestrian Transportation Advisory Committee (BPTAC), advising NHDOT on bicycle and pedestrian related matters. BPTAC activities included various projects such as level of traffic stress analysis, lane striping policies, and the development of a statewide bicycle and pedestrian traffic counting program.
- CNHRPC provided assistance with the development of a regional transportation model comprised of over 400 traffic analysis zones as part of the I-93 Bow-Concord expansion project. The transportation model was developed using a base year of 2010 and a future year of 2035 using projections for population and employment. The model allows CNHRPC to demonstrate what effects specific demographic changes and roadway projects may have on traffic throughout the region.
- CNHRPC completed a NHDES 604(b) impervious cover study for the Upper Merrimack River Local Advisory Committee (UMRLAC) with its member towns of Bow, Concord, Boscawen, and Canterbury. CNHRPC completed the creation of an impervious cover GIS layer for the UMRLAC region, developed several maps of the region and each town displaying impervious cover and other pertinent map layers. Reports with a detailed discussion of local areas of concern were developed for each community. Continued to acquire, update, and utilize Geographic Information Systems (GIS) data for planning, cartography, and analysis across all projects.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

2015 CONSERVATION COMMISSION

Members: Kathleen Doyle, Chairman; Leon Riel, Vice-Chairman;
Bill MacDuffie, Jr.; Laura Deming; Cheryl Bentley.
Alternate Member, Peg Boyle

In 2015, the Conservation Commission (CC) took the initiative to order live butterfly kits for the Salisbury Elementary 1st and 4th grade classes. Conservation Member Cheryl Bentley ordered the kits for them to set up in their classrooms. The kits come with 10+ live Painted Lady Butterfly caterpillars and a 3' hanging net cage for the children to be able to view and monitor the life cycle of the caterpillars into butterflies. Cheryl took the time to talk to each class and discuss the transition process with the children. When the butterflies emerged, the children set them free outside.

Members were happy to see the Land Use Change Tax warrant article passed in March of 2015 increasing the percentage received by the CC from 25% to 50%. The Land Use Tax percentage that the CC receives is available for the purchase of conservation land for town use and/or for financial support of conservation easements.

The CC continued its volunteer efforts in monitoring the Blackwater River for water quality as part of the New Hampshire Department of Environmental Services (NHDES) Volunteer River Assessment Program (VRAP). Data and reports are available on the NHDES website (www.des.nh.gov/organization/divisions/water/wmb/vrap/). The CC is seeking new volunteers to help out. If interested, please contact us.

Work continues on Salisbury's Natural Resource Inventory (NRI), a document that inventories the town's natural resources, such as wetlands, flood zones, soils, wildlife, habitat types and conservation lands. Currently, we are working on maps of resources described in the NRI.

Conservation Commission has several openings which have been posted – if this is something you are interested in, please contact kdownes@tds.net with a letter of interest or call her at 603-648-6321.

Respectfully submitted,
Salisbury Conservation Commission

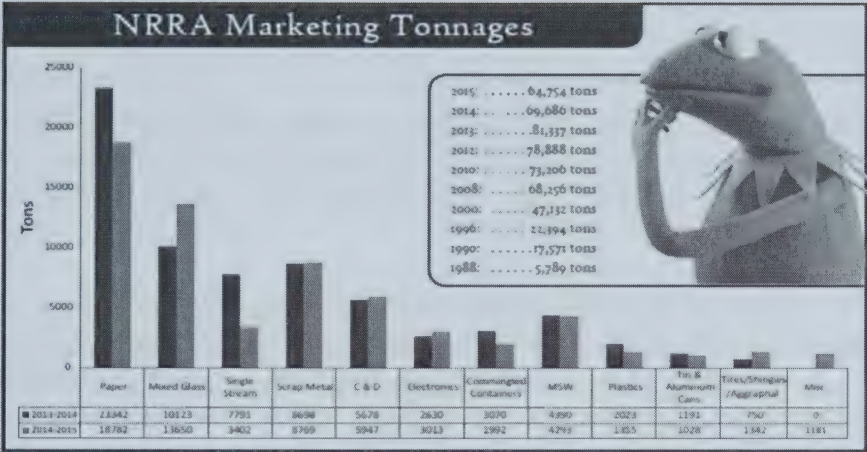
NRRA – Recycling “Co-operative”: Working together to Make Recycling Strong!

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 35-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide;**
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our Monthly “Full of Scrap” email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **School Recycling Club** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits;**
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 63,573 tons in fiscal year 2014-2015!



Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrta.net

Below please find information on the positive impact this recycling has had on your environment. The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2015	Environmental Impact!
Aluminum Cans	1880 lbs.	Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products. Conserved enough energy to run a television for 191,384 hours!
Electronics	10,121 lbs.	Conserved enough energy to power 1.6 houses for one year!
Paper	45 tons	Saved 773 trees!
Scrap Metal	10 gross tons	Conserved 10,470 pounds of coal!

FRANKLIN VNA & HOSPICE

Our mission statement: To provide quality Home Health Care, Hospice care and education to individuals and families in our communities so that they may reach their highest level of independence.

Thank you to the residents of Salisbury for your continued support of Franklin VNA & Hospice. We have made over 275 visits providing skilled nursing, physical, occupational and speech therapies and support services to your town over the past year. The Board of Directors, staff and I are dedicated to providing quality services and hope to expand our services in your area. What we do makes a difference to our community and to our patients and their families. We strive to be your agency of choice! Please contact us at 934-3454 should you, a friend or family member need assistance.

The topic of health care remains prominent throughout our state and our nation. Health care continues to experience rapid change and Franklin VNA & Hospice is part of that cycle. It is a difficult time in health care; a difficult time in home care. Despite further reductions in reimbursement from Medicare and the uncertainty surrounding expanded Medicaid, Franklin VNA & Hospice continues to be an active participant in the communities we serve and remains financially secure.

Although these are challenging times, we expect to meet those challenges with plans to be more resourceful, more efficient and more cost effective. Working together I believe we can make this happen. We plan to continue our core programs of Home Care and Hospice and maintain our core value of providing quality care to all we serve.

2015 brought a change in administration with the retirement of Executive Director, Jane White in February. In April, Franklin VNA was found to be in compliance with the Conditions of Participation for Home Health Agencies as a result of their Recertification Survey by the State of New Hampshire Office of Operations Support, Health Facilities Administration survey team (representing the Centers for Medicare/Medicaid).

We look forward to working with you in the future and continuing to meet the home care and Hospice needs of individuals and their families in the Town of Salisbury.

Respectfully submitted,

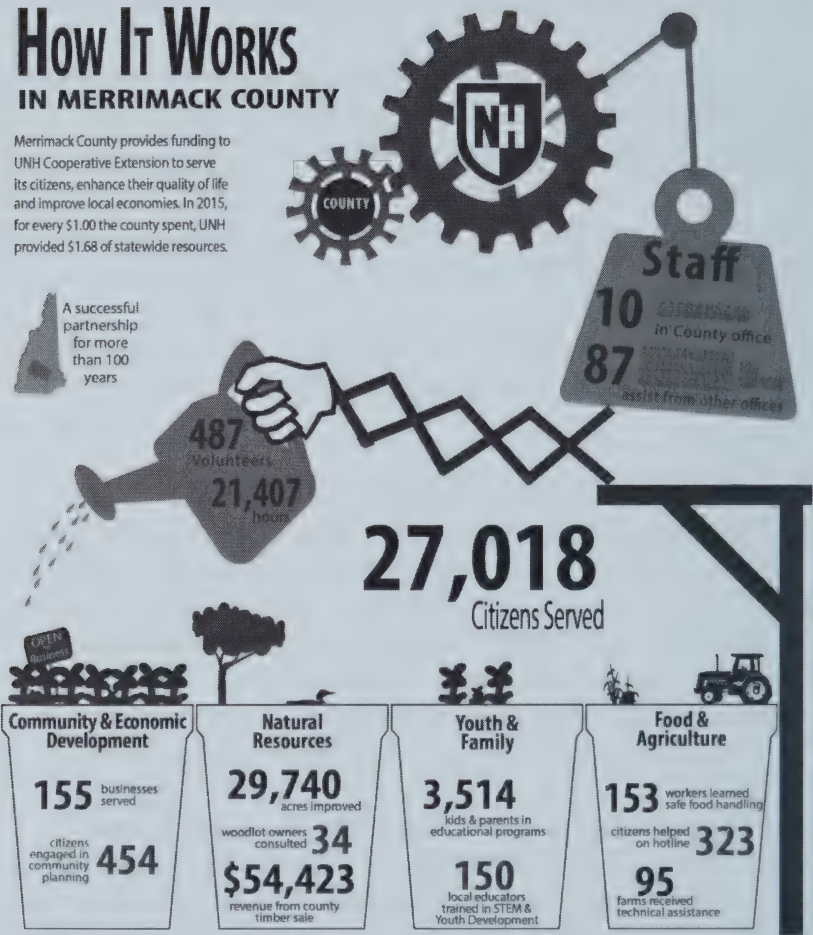
Barbara Normandin, RN
Executive Director

UNH Cooperative Extension Merrimack County 2015

How It Works IN MERRIMACK COUNTY

Merrimack County provides funding to UNH Cooperative Extension to serve its citizens, enhance their quality of life and improve local economies. In 2015, for every \$1.00 the county spent, UNH provided \$1.68 of statewide resources.

A successful partnership for more than 100 years



From October 2014 to September 2015, UNH Cooperative Extension served residents in all 27 towns in Merrimack County with diverse programming through 4-H, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources, and Youth & Family.

Residents benefitted not only from the Merrimack County Cooperative Extension staff, but also from over 50 Cooperative Extension state and field specialists across the state.

Our mission

UNH Cooperative Extension (UNHCE), the public outreach arm of the University of New Hampshire, provides New Hampshire citizens with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families, and communities, sustain natural resources, and improve the economy. In partnership with local residents and volunteers, UNHCE plans and conducts educational programs responsive to the specific needs of New Hampshire citizens.

Our work for Merrimack County

Merrimack County Extension staff brings the research and knowledge of the university to county residents through hands-on workshops, site visits, seminars, conferences, phone consultations, video-conferences, printed materials, online resources, email newsletters, correspondence courses, strategic partnerships, a statewide toll-free info line, and a comprehensive website. Our program areas include:

- **Food & Agriculture:** We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. This year, at least 1,700 Merrimack County citizens attend training in livestock management, crop production, safe food handling, pest management, agricultural marketing, pollinator protection, farm business management, landscaping for water quality protection, and more. Our team of specialists and volunteers also provide education and technical assistance to home gardeners and citizens through seminars, publications, and through our Education Center info line. This year, Education Center volunteers fielded 323 inquiries from Merrimack County residents, and the county's Master Gardeners contributed 1,068 volunteer hours, making direct contact with 1,443 local residents.
- **Natural Resources:** Managing and protecting New Hampshire's natural resources is critical to our environment, quality of life, and tourism industry, as well as for current and future economic opportunities. Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground"

approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, over 640 Merrimack County residents received one-on-one education from woodlot visits, telephone calls, and e-mail correspondence.

An additional 1,200 County residents participated in many educational events: emerald ash borer educational workshops, geospatial technology training (GIS), N.H. Maple, N.H. Land Trust Coalition work, Saving Special Places Land Conservation conference, Speaking for Wildlife talks, Stewardship Network, woodlot visits, and forest management services. Volunteers from the N.H. Coverts project and the Natural Resource Stewards program contributed almost 4,600 hours conserving and managing natural resources in Merrimack County.

- **Community & Economic Development:** Our Community and Economic Development team (CED) provides research-based education and assistance to individuals, families, businesses, and communities to help identify opportunities to enhance their competitive advantage, build upon their assets, and create conditions that foster local and regional economic growth. Merrimack County residents participated in the following programs: Agriculture and Natural Resource Business Institute courses, All Walks of Life Forum, broadband training and technical assistance, Community Profiles (Dunbarton), Franklin for a Lifetime, Planning for an Aging Population (Franklin Aging in Place), Marketing Forest Products workshops, Selling at Farmers Markets, and town planning facilitation and technical support.
- **Youth & Family:** Preparing youth to become caring and productive citizens is critical to New Hampshire's future. The research-based education and information we provide enhances the leadership and decision-making skills of New Hampshire's youth and strengthens families. We provide educational resources for parents and families through innovative programs such as Youth Mental Health First Aid Training, as well as, through creative delivery methods, including web-based outreach, e-newsletters and train-the-trainer programs. Merrimack County youth and volunteers participated in many 4-H youth development programs, including State and County Activities Days, Eastern States Exposition activities and competition, Teen

Conference, county and state animal science shows, Barry Conservation Camp, Hopkinton State Fair, volunteer screening and training, and youth leadership/youth voice workshops. Merrimack County residents also participated in afterschool professional workshops, farm to school days, military family events and camps, and the Nutrition Connections programs for limited resource adults, families, refugees, and youth.

UNH Cooperative Extension trained and supported more than 4,270 volunteers statewide who then contributed 148,089 hours of their time, providing a value of \$3.4 million in 2015. In Merrimack County, 487 volunteers gave 21,407 hours, extending the reach of our programs as 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others.

Our state-wide Education Center and toll-free info line staffed by volunteers fielded 580 inquiries from Merrimack County residents alone, out of 7,741 calls, emails, and social media inquiries statewide. Twenty-six (26) Master Gardeners from Merrimack County helped extend Extension's work, volunteering 1,068 hours and making direct contact with 1,443 local residents. The Education Center and Information Line is open Monday – Friday, from 9 am to 2 pm.

In 2016, UNH Cooperative Extension will be joining the rest of the university in celebration of UNH's 150th Anniversary.

We would like to take this opportunity to thank the 13 community members from all over Merrimack County who serve on our Advisory Council:

Commissioner Bronwyn Asplund-Walsh, *Boscawen*

Larry Ballin, *New London*

Mark Cowdrey, *Andover*

Elaine Forst, *Pittsfield*

Ken Koerber, *Dunbarton*

Paul Mercier, *Canterbury*

Mike Trojano, *Contoocook*

Lorrie Carey, *Boscawen*

Bill Doherty, *Franklin*

Patrick Gilmartin, *Concord*

Lisa Mason, *Franklin*

Judy Palfrey, *Epsom*

State Rep. George Saunderson, *Loudon*

Connect with us:

UNH Cooperative Extension, 315 Daniel Webster Highway

Boscawen, NH 03303 **Phone: 603-796-2151 Fax: 603-796-2271**

extension.unh.edu/About/Merrimack-County

A wide range of information is also available at extension.unh.edu.

2015 – Currier & Ives Scenic Byway

The Currier and Ives Scenic Byway is a 30-mile long state-designated route that passes through the Towns of Salisbury, Webster, Warner, Hopkinton, and Henniker. It is part of the New Hampshire Scenic & Cultural Byways Program administered by the NH Department of Transportation (NHDOT). The Currier & Ives Scenic Byway Council is a volunteer organization with representatives from each of the five Byway towns. Byway Council members are appointed by their Select Board.

In 2015, the Scenic Byway Council continued its efforts in public outreach and promoting awareness and appreciation of the Currier & Ives Scenic Byway among residents and visitors alike. The Council continues to build organizational capacity and is thankful of its dedicated volunteers who participate as Council members in the quarterly meetings, annual Byway event, and other projects.

One of the Byway Council's main objectives continues to be raising public awareness about the byway. The Currier & Ives Scenic Byway received publicity with a feature in Kearsarge Magazine in the fall of 2015. The feature covered a brief history of the byway and the Byway Council, as well as attractions and scenic views not to be missed when traveling the byway.

The Byway Council plans to hold the third annual Currier & Ives Byway Open House in the spring of 2016. This event has been successful in past years with attendees from many area businesses, local Chamber of Commerce representatives, Select Board members, and residents who gathered to celebrate and show support for the Byway. The Currier & Ives Byway is a local resource for attracting visitors and area residents to travel the byway and enjoy its many small businesses, recreation opportunities, and scenic landscapes.

The Currier & Ives Byway Council meets quarterly on a rotating basis among the five Byway towns. Meetings are open to the public, and all interested parties are welcome. Information is available on the Byway website at www.currierandivesbyway.org.

Please contact your Byway Council representatives if you are interested in learning more. The Town of Salisbury Byway Council Representative is Joseph Schmidl. Central NH Regional Planning Commission provides administrative support to the Byway Council and can be reached at cnhrpc@cnhrpc.org.

KLS COMMUNITY FOOD PANTRY

The mission of the KLS Community Food Pantry is to help meet the emergency and on-going food and household needs of people in the Kearsarge Lake Sunapee region who are experiencing financial hardship. The towns included in this outreach effort are: Andover, Bradford, Danbury, New London, Newbury, Salisbury, Springfield, Sunapee (including Georges Mills), Sutton, Warner, and Wilmot.

Salisbury residents have been using the KLS Community Food Pantry since 2013. In 2015, they made 11 family visits to the food pantry.

KLS Community Food Pantry 2015 Statistics

Month	# of Meals Fed	# of People Fed	# of Households
January	3492	388	107
February	2502	278	88
March	2538	282	89
April	3042	338	107
May	2799	311	94
June	2934	326	94
July	3069	341	106
August	3033	337	102
September	2979	331	104
October	3250	360	111
November	3042	338	104
December	3429	381	118
Total	36109	4011	1224

Composition of Families by size in 2015:

Composition of families by age in 2015:

1-2 person families	43%	
Children 18 & younger	36%	
3-4 person families	34%	
Adults 19-59	51%	5-11 person
families 23%		Seniors over 60
13%		

How does this compare to previous years? The Food Pantry has been in operation since 2009 when we served 2,546 people. In every year since 2010, including in 2015, we have served over 4,000 people. We served 72 new families this year in addition to the 73 new families we served last year. We saw an increase in the number of 1-2 person families using the pantry. Families of 1-4 members continue to constitute the majority of families using the food pantry, with considerably larger size families constituting nearly 25% of those served. Seniors are a growing percentage of those visiting the pantry. There is no question that we continue to serve a significant need in the region.

Crucial Food Partnerships. Hannafords: Twice a week the Food Pantry is able to get fresh produce, meat, fresh fruit, breads, and pastry from Hannaford Supermarket as part of the Feed America Fresh Rescue Program. In 2015 dairy products were added. This provides wonderful and healthful options for our pantry families. In addition, each year Hannafords and the New London Police Department partner for a very successful “**Stuff-the-Cruiser**” food donation event. This event brings in thousands of pounds of food to help keep our pantry stocked. **New Hampshire Food Bank:** The New Hampshire Food Bank distributes food to local authorized pantries at deeply discounted prices and sometimes for free. This partnership has helped us keep our pantry well stocked on a regular basis. **Colby-Sawyer College (CSC):** Since 2014, we have been a beneficiary of the Colby-Sawyer College Feed the Freezer Program. Under this program, volunteers package up meals of various sizes provided by the college’s food service, Sodexo, and distribute them to area food pantries for the families using those pantries. The meals are all prepared in the college’s commercial kitchen and include heating instructions. We have had a very positive reaction from our pantry families. We are very grateful for the support from the College and the students in the Feed the Freezer Club. **Benjamin F. Edwards Annual Shredding Event:** Benjamin Edwards shreds documents for the public once a year for free asking only for a donation of food to the Food Pantry. The Food Pantry receives hundreds of pounds of food from this event to help keep our pantry stocked. We have also benefitted from substantial food drives from the Boy Scouts, Kearsarge Regional Schools (Middle School and New London Elementary), Windy Hill Day Care, Lake Sunapee Bank, CSC Feed the Freezer Program, and Auto Advisors in Springfield.

Expanded Outreach Programs. One of our most important outreach efforts is our school nurse program. Each semester the Food Pantry

provides area school nurses with snack foods and beverages such as crackers, fruit, string cheese, soups, granola bars, and ginger ale for children in need of extra nourishment during the school day. We will be expanding this program with the school nurses in 2016 to include a weekend backpack program providing additional nutritious food for families in particular need. In 2015, we implemented a summer feeding program to provide families with lunch food items for their children while the children were on summer break. We will continue with this program in 2016. Also in 2015, in coordination with a local teen, children's books are now available for free on a year-round basis in the food pantry. Families are encouraged to take books for their children. During the winter, we regularly provide warm mittens, hats, gloves, scarves, socks, coats and winter apparel for families. Before the school year begins, in coordination with other organizations, we make available backpacks for children so they have supplies for the upcoming school year.

Gratitude. The Food Pantry relies solely on donations to provide our service to the community. We do not receive any federal, state, or local government financing. We are extremely grateful to the many individuals, businesses and civic groups who make this pantry a grassroots effort of neighbors reaching out to help neighbors through special collections and donations of goods and money. Some individuals gave donations in memory or in honor of family and friends. Please know that every donation is much appreciated and helps us with our outreach. We would also like to recognize these special businesses, churches and civic groups for their generous donations to the Food Pantry: Anonymous Donor, Auto Advisors, Avian Technologies, Boy's Club of New London, Benjamin F. Edwards & Co., Boy Scout Troop 71, Church World Services, Colby-Sawyer College Feed the Freezer Club, Country Houses Real Estate-New London, Deer Hill Farm, Elkins Fish & Game Club, Doheney Chickens, First Baptist Church of New London, First Congregational Church of Wilmot, Hannaford Supermarket, Heidelberg Lodge IOOF, Hole-In-The Fence Café, Kearsarge Area CROP Walk, Kearsarge Community Presbyterian Church, Kearsarge Regional Schools, Kearsarge Unitarian Universalist Fellowship, Kearsarge Thanksgiving Basket Project, Lake Sunapee Bank, Lake Sunapee United Methodist Church, Mascoma Savings Bank Foundation, Moore Family Farm, Morgan Hill Bookstore, Musterfield Farm, New London Inn-Coach House Restaurant, New London Police Department and New London Police Benevolent Society, New London Rotary Club, New London Service Organization, Our Lady of Fatima Catholic

Church, Pacific North Painting & Decorating, St. Andrew's Episcopal Church of New London, St. Andrew's Thrift Shop, Spring Ledge Farm, Sutton Parent's Teacher's Club, The InterTown Record, and Windy Hill Day Care.

Volunteers. The Food Pantry does not have a paid staff. We have a total of 125 volunteers that provide many "behind the scenes" jobs as well as serving families when the pantry is open. Volunteers shop, inspect donations for safe food condition, stock the shelves, pick up donated food from Hannaford's Fresh Rescue Program, clean up, coordinate and remind volunteers of their time in the pantry, and serve families in need when the pantry is open. This is a labor of love for our volunteers who care about their neighbors and want to help. Our volunteers shop at the New Hampshire Food Bank, at local and regional supermarkets, and at warehouse clubs in an effort to stretch your donation dollars.

Hours of Operation. The Food Pantry is located in the back of the First Baptist Church in New London, and is open Wednesday evenings from 5:30-7:00 pm and Saturday mornings from 10:00-11:30 am.

How to donate. 1) Drop off non-perishable food such as canned fruit, soup, peanut butter and cereal at the First Baptist Church during office hours: Monday through Thursday from 8:00 am until 3:30 pm, and Fridays from 8:00 am until noon; 2) The food pantry is a 501(c)(3) public charity. Make a tax-deductible donation to "KLS Community Food Pantry," PO Box 536, New London, NH 03257.

Respectfully submitted on behalf of the KLS Community Food Pantry Board,
Terri Bingham
Chair

2015 – Salisbury Historical Society

Since 1966, the Salisbury Historical Society has been devoted to preserving the history of the town and of the people of Salisbury. Part of that preservation is the passing on of that history through our museum, cemetery walks, genealogy services and involving students in annual programs such as the Fourth Grade Round Robin.

There is no better way to get people interested than with a hands on approach so each year we host the Annual Souper Bowl Archive Workshop to give volunteers that hands on experience with precious archived items not on display in the museum. Not only do they have the experience they wish for but they are thanked for their help with delicious soups, salads, crackers and desserts afterward.

The SHS is a firm believer in giving to the community also. Each year our expenditures include items such as:

- Paying for the bus and entry fees for the fourth graders to go Concord to the State House and History Museum
- Paying for the bus for the fourth graders for the Round Robin
- The Children's Christmas Party
- Programs and Lectures
- The SHS Website
- The Fifth Grade computer scholarship
- The graduating High Senior Scholarship (\$5000.00)
- Genealogy services

All these items or events are provided at no cost to the users and run an estimated \$6600.00 per year. This is possible only because of the many, many hours put in by our volunteers and the awesome fundraising efforts of Dr. Paul LaRaia for the scholarships.

In 2015, SHS member Rose Cravens, spearheaded a project that brought historic flags to line Route 4 at the Green and Route 127 near the Crossroads. Thanks to SHS members and citizens of Salisbury, these flags fly between Memorial Day and Veteran's Day and add a wonderful sense of honor and respect to the community. Our hopes are to extend the project to include the Maplewood Cemetery area. If you would like to sponsor a flag, please go to the website at www.salisburyhistoricalsociety.org for information or contact me directly.

The SHS membership is open to anyone wishing to join. Currently membership fees are Individual \$5.00 /year; Family \$8.00/year; Contributing \$25.00/year and Life Member \$100.00. Please contact me at 603-648-2551 if you wish to become a member.

Respectfully Submitted,
Linda Denoncourt
President

TOWN MEETING MINUTES MARCH 10, 2015

The polls were declared open at 1:00 PM with Moderator John Herbert presiding. The Business meeting was called to order at 7:00 PM. Pastor Kerry Richardson gave invocation and Moderator Herbert led the pledge of allegiance to the US Flag.

Selectman Ken Ross-Raymond thanked everyone for coming out for the meeting. He noted that Selectman Schmidl is absent tonight as he had quadruple by-pass surgery yesterday and wished him a speedy recovery.

Moderator Rules of the Meeting were accepted as printed and meeting will be run accordingly. Motion was made and seconded to keep polls open until after the business meeting.

1. To choose the following Town Officers: Selectman (1 for 3 years); Library Trustee (2 for 3 years); Cemetery Trustee (1 for 3 years); Trustee of Trust Funds (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Zoning Board (1 for 3 years).

Results - Official Ballot: 134 votes cast – * denotes winner		
Office	Candidate(s)	Votes
Selectman - 3 year term	Ken Ross-Raymond *	119
Library Trustee – 3 year term	Laura J. Taylor *	120
Library Trustee – 3 year term	Gail M. Henry *	131
Trustee of Trust Fund – 3 yr term	Kenneth A. Mailloux *	127
Cemetery Trustee – 3 year term	James Minard *	10
	Lisa Stern	6
	Karen Sheldon	4
Planning Board – 3 year term	Raymond Deary *	127
Budget Committee – 3 year term	Salvatore “Sal” Morgani *	111
Budget Committee – 3 year term	William “Bill” MacDuffie, Sr. *	129
Budget Committee – 3 year term	Mary Heath	19
	Karen Sheldon	19
Zoning Board – 3 year term	Arthur Garvin *	128

2. Are you in favor of Amendment to Appendix A as proposed by the Planning Board for the Salisbury Zoning Ordinance as follows: Amend Appendix A regarding home occupations to change the definitions of minor and major home occupations, and to provide that major home occupations are permitted by Conditional Use Permit issued by the Planning Board rather than by Special Exception issued by the Zoning Board. These changes allow a broader range of activities for major home occupations. Among the changes in the definitions of minor home occupation is the elimination of the ability to conduct the home occupation in an accessory dwelling. Among the changes to the definition of major home occupation is the elimination of the list of specific permitted major home occupations and replaced with a list of more general criteria.

96 Yes 33 No 5 No vote cast

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the Town will vote to raise and appropriate the sum of Seventy Four Hundred dollars (\$7,400) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Vote was in the affirmative.

4. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand (\$20,000) to be added to the Buildings and Grounds Capital Reserve Fund established in 1972 and renamed in 1992, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/14. This amount is equivalent to a portion of the amount which was received from the Federal Flood Control reimbursement funds of 2012, received in 2014. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by David Merwin to accept the article as read.

Vote was in the affirmative.

5. To see if the Town will vote to raise and appropriate the sum of Thirty Five Thousand Dollars (\$35,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen recommend this appropriation. Budget Committee recommends a reduced appropriation amount of \$25,000.)

Motion made by Selectman Ross-Raymond to amend the article with the appropriation of \$25,000 as recommended by budget committee; seconded by Selectman Ballou.

Discussion: Ross-Raymond noted that due to the extreme winter – selectmen and budget committee agree to go with the smaller amount on this and the next two articles and when voting on Article 15 the operating budget will make an amendment to add money to budget for winter maintenance.

Vote on motion to amend article was in the affirmative.

Vote on the amended article: To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the Fire Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)

Vote was in the affirmative

6. To see if the Town will vote to raise and appropriate the sum of Twenty Two Thousand Dollars (\$22,000) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen recommend this appropriation. Budget Committee recommends a reduced appropriation amount of \$15,000.)

Motion made by Selectman Ross-Raymond to amend the article with the appropriation of \$15,000 as recommended by budget committee; seconded by Selectman Ballou.

Discussion: Ross-Raymond noted same explanation as with Article 5.

Vote on motion to amend article was in the affirmative.

Vote on the amended article: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Rescue Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation.)

Vote was in the affirmative

7. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/14. This amount is equivalent to a portion of the amount which was received from the Solid Waste Coop reimbursements in 2014. (The Selectmen recommend this appropriation. Budget Committee recommends a reduced appropriation amount of \$10,000.)

Motion made by Selectman Ross-Raymond to amend the article with the appropriation of \$10,000 as recommended by budget committee; seconded by Selectman Ballou.

Discussion: Ross-Raymond noted same explanation as with articles 5 & 6.

Vote on motion to amend article was in the affirmative.

Vote on the amended article: To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/14. This amount is equivalent to a portion of the amount which was received from the Solid Waste Coop reimbursements in 2014. (The Selectmen and Budget Committee recommend this appropriation.)

Vote was in the affirmative

8. To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be added to the Recreation Capital Reserve Fund established in 1987. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Vote was in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of Twenty Five Hundred Dollars (\$2,500) to be added to the Highway Equipment Capital Reserve Fund established in 1971. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by Ray Deary to accept the article as read.

Vote was in the affirmative.

10. To see if the Town will vote to raise and appropriate the sum of Twenty Eight Hundred Dollars (\$2,800) to be deposited into the Cemetery Maintenance and Operation Trust Fund. Said funds to come from the 12/31/14 unreserved fund balance. This amount is equivalent to fourteen (14) rights of interment fees received in 2014. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Vote was in the affirmative.

11. To see if the Town will vote to raise and appropriate the sum of One Thousand (\$1,000) to be added to the Library Operations Expendable Trust Fund established in 2010. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Vote was in the affirmative.

12. To see if the Town will vote to authorize (50%) of the Land Use Change Tax collected pursuant to RSA 79-A:25 to be deposited into the existing Conservation Fund in accordance with RSA 36-A:5,III as authorized by RSA 79-A:25,II. If adopted this article shall take effect April 1st, and shall remain in effect until altered or rescinded by a future vote of the town meeting. (Majority vote required)

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Discussion: Ralf Platte asked what is the long term goals of the fund.

Kathleen Doyle, Chairman of the Conservation Commission reported that it is to purchase land for conservation protection and purchase conservation land easements. Not enough money to do much at the present time.

Bill MacDuffie, Jr. asked how long the fund has been in place. Looks like it goes back to around 2008.

Vote was in the affirmative.

13. Resolve that the State of New Hampshire provide a comprehensive meaningful system of funding for State Education needs. To see if the Town will vote to ask our governor and our state legislators to reform state funding for education with that reform to be directed to significant reduction of property taxes. The record of the vote approving this article shall be transmitted by written notice from the Select Board to the governor and state legislators informing them of the instructions from their constituents within 30 days of the vote.

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Discussion: Selectman Ross-Raymond noted this is a non-binding article

Vote was in the affirmative.

14. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Motion made by Pat McDonough, seconded by Ray Deary to accept the article as read.

Vote was in the affirmative.

15. To see if the Town will vote to raise and appropriate the sum of **\$1,095,578**, which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion made by Walter Scott seconded by Pat McDonough to accept the article as read.

Discussion: Selectman Ross-Raymond moved to amend this article to increase budget amount of \$1,095,578. by \$22,000 to \$1,117,578 with the \$22,000 added to the highway winter maintenance line item (4312-35) bringing that from \$122,800 to 144,800.

*Vote on the amended article: To see if the Town will vote to raise and appropriate the sum of **\$1,117,578**, which represents the operating. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.*

Vote was in the affirmative.

16. To transact any other business that may legally come before this meeting.

Jeff Nangle – made a general statement regarding the MVSD budget process noting that 75% of their budget is for personnel and that it is more than 5 times our town operating budget. He would like to see more people become involved with the school annual budget meeting. We cannot look to the state to come up with the revenue – the town must control its spending.

Louise Andrus – also made a general statement regarding the MVSD budget process agreeing with Mr. Nangle. She noted she

ran for school board this year – and although she did not get elected she intends to continue to go to meetings and look into the process of base budget and additions to it. She has contacted Secretary of State about a couple of issues she is looking to have clarified regarding the election process.

Moderator John Herbert thanked Kathie Downes for providing dinner to the election workers tonight on behalf of the decorating committee.

Selectman Ross-Raymond thanked the following:

- *Jeff Nangle, Budget Committee - from 2003 – 2015 – 12 years*
- *Joe Landry, Budget Committee – from 2000 – 2015 – 15 years*
- *Lisa Sterns – Cemetery Trustee 3 years*
- *Roy Downes – 28 years as town grounds keeper*
- *Gayle Landry – deputy town clerk: Gayle became deputy clerk in 1984 and decided this year it was time to step down from that position. She continues to be the Tax Collector. In 1985 she began as the deputy tax collector and became the tax collector in 1989. Thank you Gayle for thirty years of service to the Town thus far.*

And to all the individuals who volunteer their time and effort for the town. Our Road Agent and His crew; the Fire Chief and volunteers, fellow town officials and employees.

*Motion made and seconded to close the polls at 7:44 PM.
Vote was in the affirmative.*

*Motion made and seconded to adjourn the business meeting at 7:45 PM.
Vote was in the affirmative.*

*Respectfully Submitted:
Lisa Campbell
Town Clerk*

SALISBURY – RESIDENT BIRTH REPORT – 01/01/15 – 12/31/15

Child's Name	Birth Date	Birth Place	Father's / Partner's Name	Mother's Name
SANBORN, CHARLOTTE ROONEY	01/14/2015	CONCORD, NH	SANBORN, MICHAEL	SANBORN, JESSICA
ROONEY, CULLEN PATRICK	02/15/2015	CONCORD, NH	ROONEY, PATRICK	ROONEY, DEVAN
SMITH, THOMAS WILLIAM	02/23/2015	CONCORD, NH	SMITH, BENJAMIN	SMITH, DANIELLE
SMITH, AVA ROSE	03/03/2015	LACONIA, NH	SMITH, AARON	SMITH, JUSTINE
MILLER, MASON WILLIAM	05/17/2015	LACONIA, NH	MILLER, TODD	SMITH, MEAGAN
EGAN, WILLOW CLARA	07/16/2015	CONCORD, NH	EGAN, PATRICK	EGAN, CALI
BEDWELL, KATELYN ELLIS PAIGE	08/25/2015	CONCORD, NH	BEDWELL, PETER	BEDWELL, LYNN

I hereby certify that the above is correct according to my knowledge and belief.

April Rollins
Town Clerk

SALISBURY – RESIDENT MARRIAGE REPORT – 01/01/15 – 12/31/15

GROOM'S NAME	BRIDE'S NAME	Place of Marriage	Date of Marriage
DYER, BRANDON J. SALISBURY, NH	CRANE, HEATHER M. SALISBURY, NH	SALISBURY	02/01/2015
WUNDERLICH, TIMOTHY J. SALISBURY, NH	PATTEN, LINDA J. SALISBURY, NH	SALISBURY	03/06/2015
GREGOIRE, JUSTIN M. SALISBURY, NH	GODDU, RACHEL A. SALISBURY, NH	MEREDITH	04/18/2015
COTTER, DANIEL C. SALISBURY, NH	CAMPBELL, LISA M. SALISBURY, NH	SALISBURY	05/16/2015
CUMMINGS, CURT M. SALISBURY, NH	JONES, MEGAN E. SALISBURY, NH	WASHINGTON	06/13/2015
DEGREENIA, JR., ALFRED G. SALISBURY, NH	BATHALON, TYCE A. SALISBURY, NH	SALISBURY	06/27/2015

I hereby certify that the above is correct according to my knowledge and belief.
April Rollins, Town Clerk

SALISBURY – RESIDENT DEATH REPORT – 01/-1/15 – 12/31/15

Decedent's Name	Death Date	Death Place	Father's Name	Mother's Name
ANDERSON, KATHLEEN	01/27/2015	CONCORD	CAPLES, WILLIAM	NOONAN, HELENA
ANDERSON, ERIC	02/10/2015	SALISBURY	ANDERSON, ROLAND	FLANDERS, BETTY
GILPATRIC, DOROTHY	03/16/2015	CONCORD	RAINVILLE, ROGER	CLARK, MARGURITTE
GLINES, BARBARA	04/17/2015	CONCORD	CURRIER, RALPH	WILLIAMS, HARRIETT
LARAIA, ROSE	06/05/2015	SALISBURY	LARAIA, ARTHUR	COSTA, MARGUERITE
JONES, JENNIE	07/05/2015	SALISBURY	BURNS, GILBERT	FOLLANSBEE, GRACE
PATTEN, URBINA	08/15/2015	SALISBURY	TERRILL, HAROLD	HALEY, MARY
WHEELER, THOMAS	10/17/2015	CONCORD	WHEELER, WAYNE	MAYO, KATHERINE
LARAIA, JOSEPH	12/17/2015	CONCORD	LARAIA, ARTHUR	COSTA, MARGUERITE

I hereby certify that the above is correct according to my knowledge and belief.
APRIL ROLLINS, Town Clerk

Notes

TOWN MEETING SCHEDULE

March 8, 2016

Polls Open 1:00 PM – Business Meeting at 7:00 PM

Town Office Hours

Telephone: 648-2473 / FAX: 648-6658

Email address: Seloff@tds.net – Website: www.salisburynh.org

Selectmen's Office (Academy Hall) 9 Old Coach Road

Margaret Warren, Town Administrator – 648-6320

Kathie Downes, Administrative Assistant – 648-6321

Tuesday, Wednesday & Thursday – 9:00 AM to 1:00 PM

4th Tuesday of each month - 6:30 PM – 8:30 PM

Selectmen Meet 1st and 3rd Wednesday of the month at 5:30 PM

Work Sessions scheduled and posted as necessary

Planning / Zoning - April Rollins, Municipal Secretary – 648-6324

Tuesday & Thursday – 9:00 AM – 1:00 PM – Academy Hall

Town Clerk - 648-6322 – Academy Hall

(In charge of auto registrations, vital records, dog licenses)

Monday: 9:00 AM – 1:00 PM

Tuesday: 4:30 PM – 8:30 PM

Tax Collector – 648-6323 – Academy Hall

(Collects property and yield taxes)

Tuesday – 6:00 PM to 8:30 PM – Wednesday – 9:00 AM to Noon

Building Inspector/ Health Officer – 648-6325 – Academy Hall

Tuesday – 6:30 PM to 8:30 PM at Academy Hall

Town Hall – 648-2747 — 645 Old Turnpike Road

for rental call 648-2473

Library – 648-2278 – 641 Old Turnpike Road

Tuesday – 11:00 AM to 7 PM Thursday – 9:00 AM to 4:00 PM

Saturday – 9:00 AM – 1:00 PM

Fire & Rescue – Emergency #: 911 Station 648-2540

Police Department (covered by NH State Police) – Emergency #: 911

Non-Emergency dispatch #: 648-2230

Transfer Station / Recycling Center

Saturday – 8:30 AM to 4:00 PM

Boards / Committees

Budget Committee – Old Home Day Committee - Conservation Commission –

Planning Board – Zoning Board of Adjustment - Cemetery Trustees

Recreation – Trustees of Trust Funds

Boards and Committees yearly meetings schedule are posted at the Post Office and Academy Hall. The schedule is subject to change and any additions or changes to meeting schedules are posted.